

# WP2

## *STEPS structure and courses design*

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## WP2

- **Lead organisation - USAMVB (P9)**
- **Start Date - 15/4/2019**
- **Estimated End Date - 15/3/2020**
- **Participating Organisation - ALL**

# Deliverables

- *D2.1 - STEPS structure and courses*
- *D2.2 - Selection of faculty staff and organisation of working groups*
- *D2.3 - Study visit report*
- *D2.4 - Design of STEPS courses*

## *D2.3 - Study visit report*

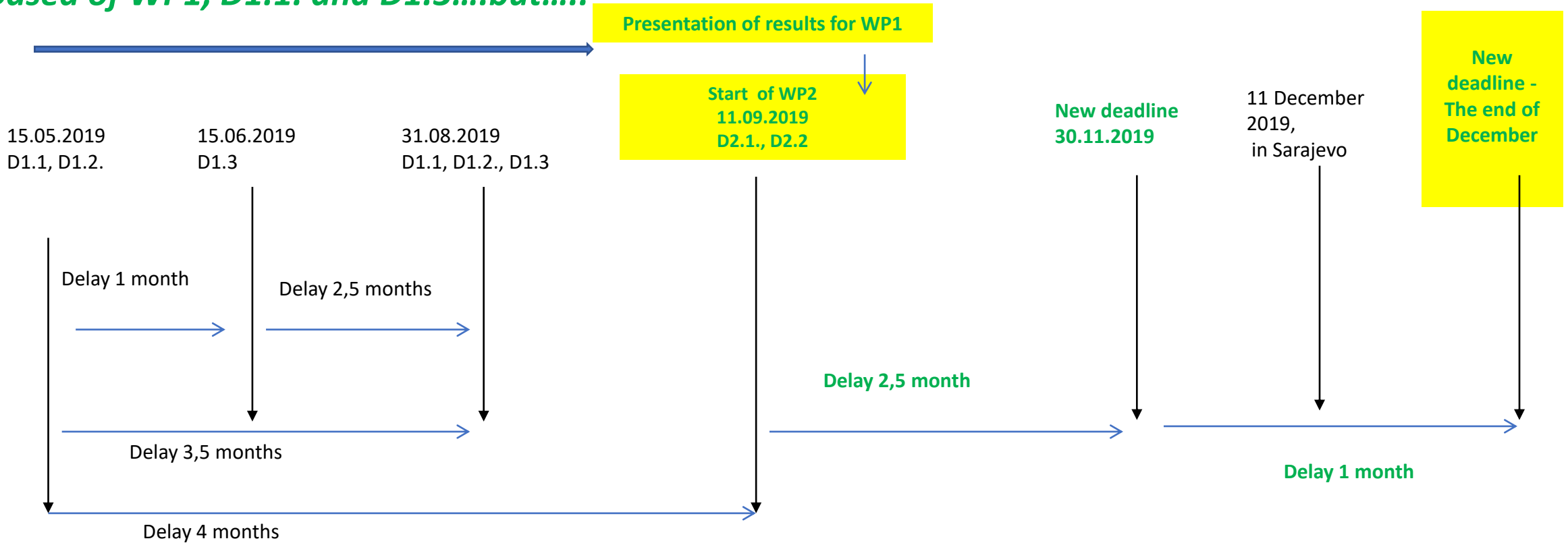
- **Due date - 15/6/2019** in English
- **Finish**



## D2.1 - STEPS structure and courses

## D2.2 - Selection of faculty staff and organization of working groups

- Due date - 15/9/2019 in English
- Based of WP1, D1.1. and D1.3....but.....



## D2.1 - *STEPS structure and courses*

- .....presents the design of the “*Sustainable Food Production Systems*” MSc programme in relation to the specific needs identified during the preparatory tasks, the vision and the strategic goals of the national educational policies for six HEIs institutions:
  - Agricultural University of Tirana and European University of Tirana (Albania);
  - University “Haxhi Zeka” of Peje and Universum College (Kosovo);
  - University of Bihac and University of Sarajevo (Bosnia and Herzegovina).

## Elaboration of STEPS MSc Programme

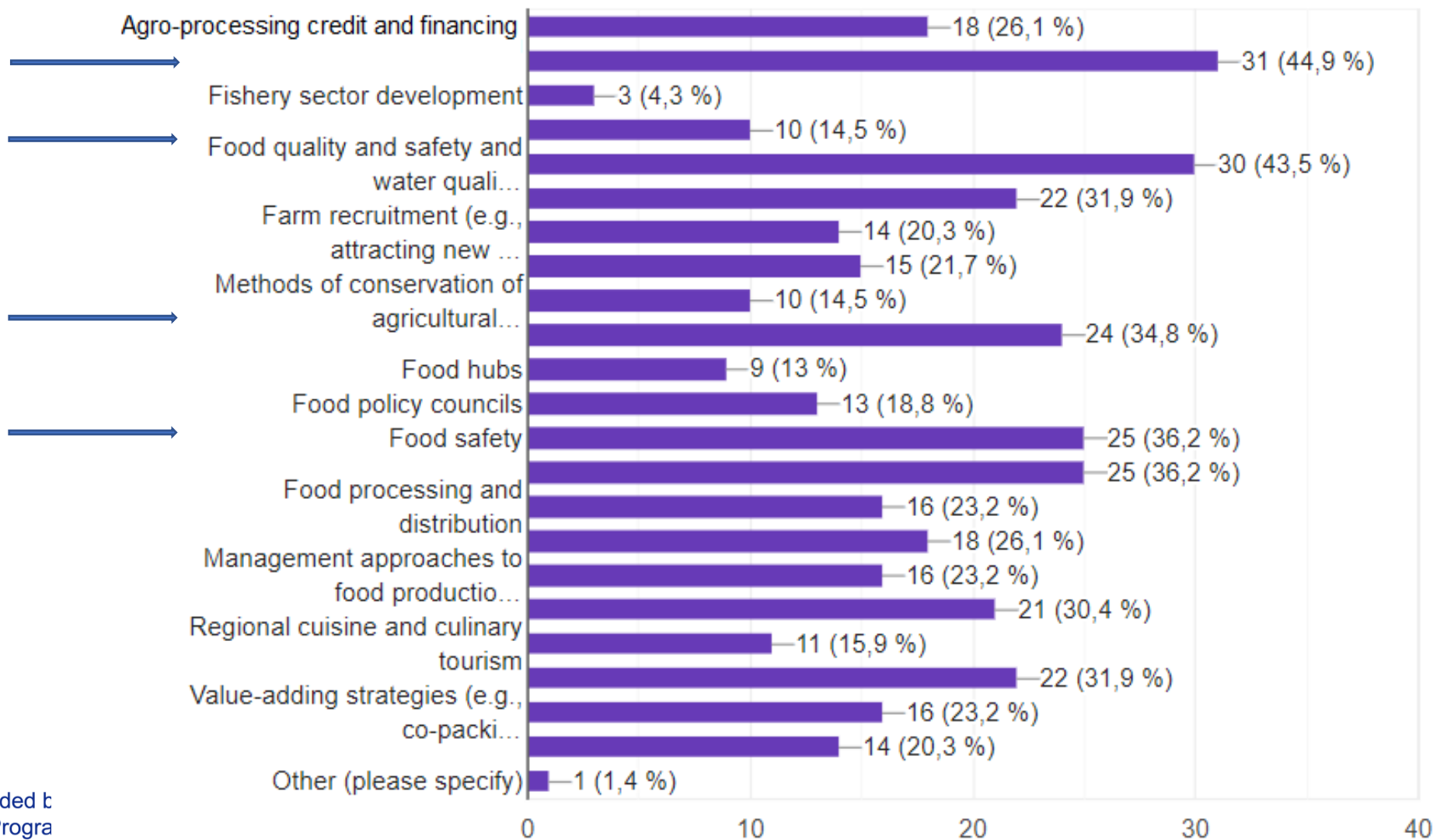
- The need assessment process has **shown that the three countries have similarities in rural and agriculture sector** not only in their **development perspectives** but also in their current and future **skills and competences needs**.

# Training needs in Albania

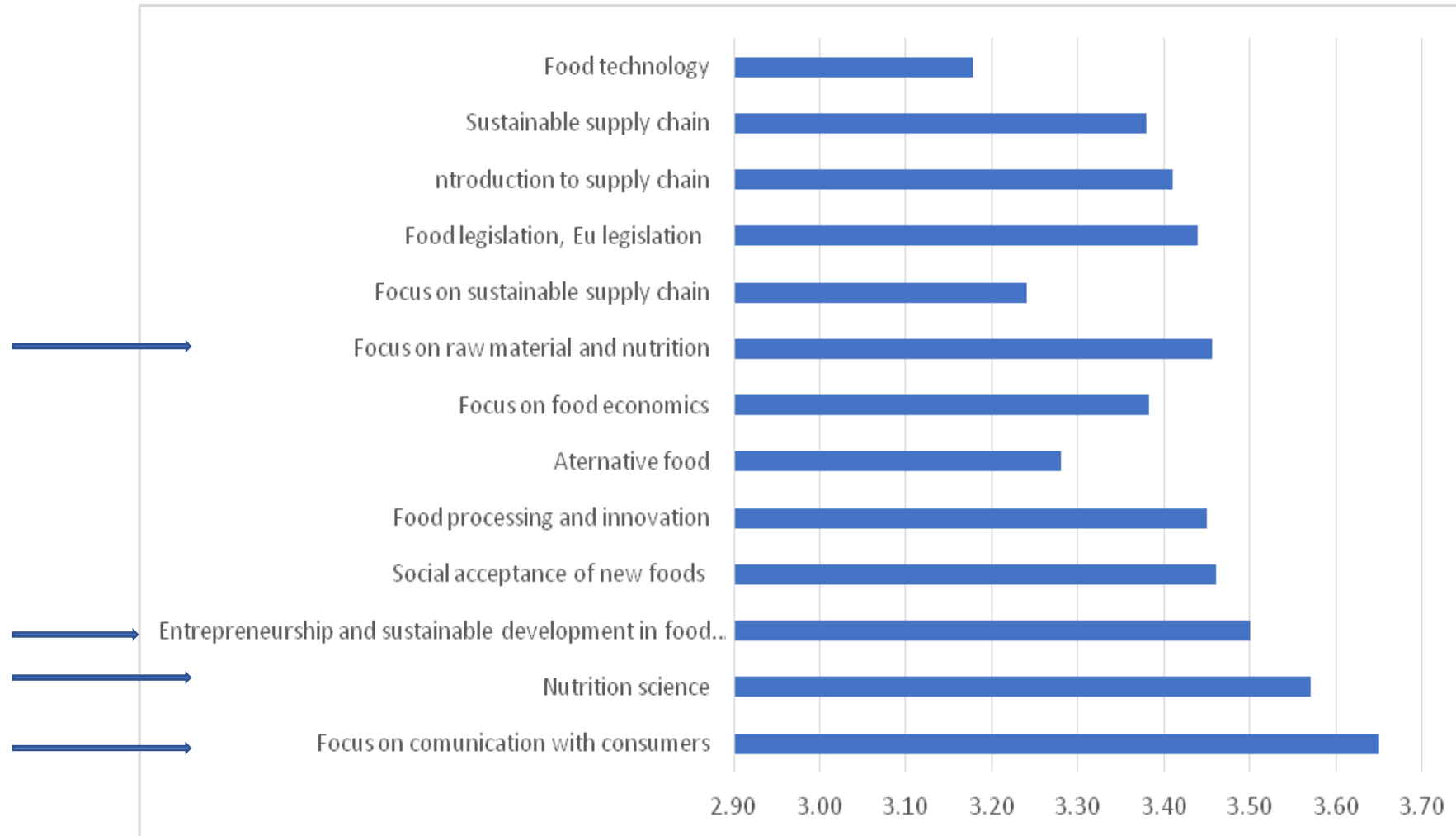




# Training needs in Bosnia and Hertegovina



# Training needs in Kosovo



# Curriculum Design of “Sustainable Food Production Systems” MSc programme in Western Balkan

- **The curriculum** is the document that **includes all the disciplines** that must be passed in order to obtain a university qualification, divided by years of studies.
- From a curriculum we can find:
  - the number of hours reserved per week for a subject (and how many are intended for lecturers, seminar, lab or project),
  - the type of assessment (examination, verification during the course),
  - the number of related ECTS credits,
  - the core (compulsory) / elective (optional) disciplines.

# Qualification

- The current classification on ***The International Standard Classification of Education (ISCED)*** refers to:
- **ISCED 7: Master's or equivalent level of education.**
- Programmes at ISCED level 7 are at Master's or equivalent level are *often designed to provide participants with advanced academic and/or professional knowledge, skills and competencies, leading to a second degree or equivalent qualification.*

- ***are compatible to work in the following sectors of activity / institutions:***
- local and international production companies for agriculture production and commercial companies , food processing, organic production, etc for agriculture production, food processing, organic production, etc;
- consultancy firms;
- certification and inspection companies for organic products certification;
- policy makers;
- analysis laboratories;
- economic aspects, management and marketing;
- national control authorities;
- expertise and certification in agriculture;
- nutrition sciences, medical fields;
- industrial processing food;
- education and scientific research.

# Skills and Competences

In addition to the basic knowledge of concerned technology and engineering the students should demonstrate:

- knowledge of a sustainable food production chain, from proper production, processing and distribution to the final consumer and food safety and quality standard,
- knowledge of waste management and food system impact to the environment;
- adoption of sustainable natural resource use in daily economic practices;
- high level of IT knowledge and competencies;
- capability to apply holistic approach to work, not only to rigidly adhere to the learned rules, as food production is very dynamic and changes are fast and visible;
- leadership skills are required, to be able and capable of taking responsibility and decision making;
- knowledge of economics issues: marketing, management, capability of planning and analysing, as well as competences in project cycle management.

## *D2.1 - STEPS structure and courses*

According to the **target groups** and the **needs analysis**, the **scientific background and the experience of the partners**, the **courses is organized in two groups**:

- *Food engineering, quality and safety*
- *Food production systems management*

# MSc title: "SUSTAINABLE FOOD PRODUCTION SYSTEMS" COURSE CURRICULUM DESIGN

- **Agricultural University of Tirana and European University of Tirana, Albania**

Faculty / Department	Faculty of Biotechnology/ Department of Agrifood Technology	European University of Tirana
Language	English??	
Type of Master	Joint	
Years of study	2	
Duration in semesters	4	
Credits-ECTS	120	
Short Description:	<p>AUT and EUT will offer a joint master program. This is a two year program, 120 ECTS, teaching will be done in three semesters, while in the 4<sup>th</sup> semester MSc thesis will be done.</p> <p>The teaching will be in the HEI that could cover them based on their expertise:</p> <p><b>Agricultural University of Tirana</b> will be responsible for delivering the <b>engineering, quality and safety courses</b>, while <b>European University of Tirana</b> will be responsible for delivering the <b>management in food production</b> courses because of their expertise).</p> <p><b>Students will develop their thesis in AUT.</b></p>	





# List of Course Curriculum

1 <sup>st</sup> semester	Core courses	Fundamentals of food production systems
		Agricultural and food industry waste management
		Advanced food science and technology
		Governance, Policy and Legislation in the Agri-Food Sector
		Food Ethics
		Research methodologies and tools
2 <sup>nd</sup> semester	Electives courses	Quality System Development, Management and Shelf Life Assessment of Food
		Quality and Sustainability of Animal-source Food Production
		Traceability systems of food products
		Innovative product development
		Innovative practices of harvesting and post harvesting
		Sustainable Ecology for Fish Management and Conservation
		Environmental Chemistry towards Food Processing
3 <sup>rd</sup> semester	Electives courses	Management of Sustainable Food Supply Chain
		Marketing of Sustainable Agri-Food Products
		Sustainable Food Value Chain Management
		Innovation and Entrepreneurship for Sustainable Food Production Systems
		Consumer science and sustainable consumption
		Data Analysis and Decision-making
		Total Quality Management in the Agri-Food Sector
4 <sup>th</sup> semester		Master thesis



## 1<sup>st</sup> Semester ( 15 weeks) – Agricultural University of Tirana

No.	Course title	Formative category	1 <sup>st</sup> Semester ( 15 weeks)					ET
			Lect.	S.	Lab.	P.	ECTS	
<b>I. COMPULSORY COURSES</b>								
1	Fundamentals of food production systems	Core; FEQS	2	2			5	Writing+oral
2	Agricultural and food industry waste management	Core; FEQS	2	2			5	W+O
3	Advanced food science and technology	Core; FEQS	2	2			5	W+O
4	Governance, policy and legislation in the agri-food sector	Core; MFPS						
5	Food Ethics	Core; MFPS						
6	Research methodologies and tools	Core; FEQS	2	2			5	W+O
<b>Total core courses: hours/ ECTS/ week</b>							<b>30</b>	

## 2<sup>nd</sup> Semester ( 15 weeks) – Agricultural University of Tirana

	Course title	Formative category	2sd Semester ( 15 weeks)					ET
			Lect.	S.	Lab.	P.	ECTS	
1	Quality System Development, Management and Shelf Life Assessment of Food	Elective; FEQS	2	2			5	W+O
2	Quality and Sustainability of Animal-source Food Production	Elective; FEQS	2	2			5	W+O
3	Traceability systems of food products	Elective; FEQS	2	2			5	W+O
4	Innovative product development	Elective; FEQS	2	2			5	W+O
5	Innovative practices of harvesting and post harvesting	Elective; FEQS	2	2			5	W+O
6	Sustainable Ecology for Fish Management and Conservation	Elective; FEQS	2	2			5	W+O
7	Environmental Chemistry towards Food Processing	Elective; FEQS	2	2			5	W+O
<b>Total elective courses: hours/ ECTS/ week</b>							<b>30</b>	

## 3<sup>rd</sup> Semester (15 weeks) – European University of Tirana

	Course title	Formative category	3 <sup>rd</sup> Semester ( 15 weeks)					ECTS	ET
			Lect.	S.	Lab.	P.			
1	Management of Sustainable Food Supply Chain	Elective; FEQS					5		
2	Marketing of Sustainable Agri-Food Products	Elective; FEQS					5		
3	Innovation and Entrepreneurship for Sustainable Food Production Systems	Elective; FEQS					5		
4	Sustainable Food Value Chain Management	Elective; FEQS					5		
5	Consumer science and sustainable consumption	Elective; FEQS					5		
6	Data Analysis and Decision-making	Elective; FEQS					5		
7	Total Quality Management in the Agri-Food Sector	Elective; FEQS					5		
Total elective courses: hours/ ECTS/ week							30		

## 4<sup>th</sup> Semester (15 weeks) – Agricultural University of Tirana

	Course title	Formative category	4th Semester ( 15 weeks)					ECTS	ET
			Lect.	S.	Lab.	P.			
1	Master Thesis	Compulsory					30	W+O	
<b>Total core courses: hours/ ECTS/ week</b>							<b>30</b>		

# MSc title: “SUSTAINABLE FOOD PRODUCTION SYSTEMS” COURSE CURRICULUM DESIGN

University of Bihać, Bosnia and Herzegovina

Faculty / Department	<i>Faculty of Biotechnologies</i>
Language	English
Type of Master	Separately
Years of study	1
Duration in semesters	2
Credits-ECTS	60
Short Description:	<p>University of Bihać will offer its <b>own master program</b>.</p> <p>This is a 1 year program with two semesters.</p> <p>This masters program will give students the opportunity to learn about <b>Food Engineering, Quality &amp; Safety and Management of Food Production Systems</b> through Core courses and Electives courses.</p> <p><b>At the end of studies, in the second semester, is a master's thesis.</b></p>



# List of Course Curriculum, University of Bihac

1 <sup>st</sup> semester	Core courses	Fundamentals of food production systems
		Agricultural and food industry waste management
		Advanced food science and technology
		Governance, Policy and Legislation in the Agri-Food Sector
		Food Ethics
		Research methodologies and tools
2 <sup>nd</sup> semester	Electives courses	Sustainable land management
		Waste and recycling technologies in agriculture
		Rural development
		Harvesting and post-harvesting technologies for agricultural products
		Low input agriculture
		Consumer science and sustainable consumption
		Total quality management in the agri-food sector
		Agri-food economics
		Business economics and international trade in the agri-food sector
		Sustainable technology of dairy products
		Sustainable technology of fruit and vegetable processing products
		Sustainable technology of meat products
		Sustainable food production and animal organic farming
		Sustainable food production and plant organic farming
		Animal Food Technology Science
		Innovation and entrepreneurship for sustainable food production systems
		Marketing of sustainable agri-food products
		Project cycle management
		Sustainable food value chain management
		Sustainable land management
	<b>Master thesis</b>	



## 1<sup>st</sup> Semester ( 15 weeks) – University of Bihac

No.	Course title	Formative category	1 <sup>st</sup> Semester ( 15 weeks)					ECTS	ET
			Lect.	S.	Lab.	P.			
<b>I. COMPULSORY COURSES</b>									
1	Fundamentals of food production systems	Core; FEQS	2	1	1	-	0,33	Written	
2	Agricultural and food industry waste management	Core; FEQS	2		-	1	0,33	Written	
3	Advanced food science and technology	Core; FEQS	2	-	2	-	0,33	Written + Oral	
4	Governance, policy and legislation in the agri-food sector	Core; MFPS	1	1	-	-	0,33	Written + Oral	
5	Food Ethics	Core; MFPS	2	1	-	-	0,33	Written + Oral	
6	Research methodologies and tools	Core; FEQS	2	1	-	1	0,33	Written	
<b>Total core courses: hours/ ECTS/ week</b>							<b>30</b>		



## 2<sup>nd</sup> Semester (15 weeks) –University of Bihac

No	Course title	Formative category	2sd Semester (15 weeks)					ET
			Lect.	S.	Lab.	P.	ECTS	
1	Sustainable land management	Elective; MFPS	2	-	-	1	0,33	Written
2	Waste and recycling technologies in agriculture	Elective; FEQS	2	-	-	1	0,33	Written
3	Rural development	Elective; MFPS	2	0.5	1	0,5	0,33	Written + Practical
4	Harvesting and post-harvesting technologies for agricultural products	Elective; FEQS	2	0,5	1	0,5	0,33	Written + Practical
5	Low input agriculture	Elective; FEQS	2	0,5	1	0,5	0,33	Written + Practical
6	Consumer science and sustainable consumption	Elective; MFPS	2	1	-	1	0,33	Written + Oral
7	Total quality management in the agri-food sector	Elective; MFPS	2	1	-	1	0,33	Written + Oral
8	Agri-food economics	Elective; MFPS	2	-	2	-	0,33	Written + Practical
9	Business economics and international trade in the agri-food sector	Elective; MFPS	1	0,5	-	0,5	0,33	Written
10	Sustainable technology of dairy products	Elective; FEQS	2	1	-	1	0,33	Written
11	Sustainable technology of fruit and vegetable processing products	Elective; FEQS	1	-	-	1	0,33	Written + Oral
12	Sustainable technology of meat products	Elective; FEQS	2	-	-	1	0,33	Written + Oral
13	Sustainable food production and animal organic farming	Elective; FEQS	2	-	-	1	0,33	Written
14	Sustainable food production and plant organic farming	Elective; FEQS	2	-	-	1	0,33	Written
15	Animal Food Technology Science	Elective; FEQS	2	0,5	1	0,5	0,33	Written + Practical
16	Innovation and entrepreneurship for sustainable food production systems	Elective; MFPS	2	0,5	1	0,5	0,33	Written + Practical
17	Marketing of sustainable agri-food products	Elective; MFPS	2	0,5	1	0,5	0,33	Written + Practical
18	Project cycle management	Elective; MFPS	2	1	-	1	0,33	Written + Oral
19	Sustainable food value chain management	Elective; MFPS	2	1	-	1	0,33	Written + Oral
20	Master thesis	Elective; MFPS	2	-	2	-	0,33	Written + Practical

Total elective courses: hours/ ECTS/ week

30

# MSc title: “SUSTAINABLE FOOD PRODUCTION SYSTEMS” COURSE CURRICULUM DESIGN

- **University of Sarajevo, Bosnia and Herzegovina**

Faculty / Department	University of Sarajevo <i>Faculty of Agriculture and Food Sciences</i>
Language	English
Joint Master	Separately
Years of study	2
Duration in semesters	4
Credits-ECTS	120
Short Description:	Two year (4 semesters, 120 ECTS) master degree programme which will be implemented at the University of Sarajevo – Faculty of Agriculture and Food Sciences. The programme offers balanced ratio of two groups of subjects (Food Engineering, Quality & Safety; Management of Food Production Systems), with 30 ECTS of compulsory courses (1 <sup>st</sup> semester), 60 ECTS of elective courses (2 <sup>nd</sup> and 3 <sup>rd</sup> semester) and 30 ECSTS compulsory master thesis.



# List of Course Curriculum, University of Sarajevo

1 <sup>st</sup> semester	Core courses	Fundamentals of food production systems
		Agricultural and food industry waste management
		Advanced food science and technology
		Governance, Policy and Legislation in the Agri-Food Sector
		Food Ethics
		Research methodologies and tools
2 <sup>nd</sup> semester	Electives courses	Sustainable land management
		Waste and recycling technologies in agriculture
		Rural development
		Harvesting and post-harvesting technologies for agricultural products
		Low input agriculture
		Consumer science and sustainable consumption
		Total quality management in the agri-food sector
		Agri-food economics
3 <sup>rd</sup> semester	Electives courses	Business economics and international trade in the agri-food sector
		Sustainable technology of dairy products
		Sustainable technology of fruit and vegetable processing products
		Sustainable technology of meat products
		Sustainable technology of wine, beer and spirits
		Sustainable technology of bakery products
		Packaging technology
		Innovation and entrepreneurship for sustainable food production systems
		Marketing of sustainable agri-food products
		Project cycle management
4 <sup>th</sup> semester		Sustainable food value chain management
		Master thesis



## 1<sup>st</sup> Semester (15 weeks) –University of Sarajevo

No.	Course title	Formative category	1 <sup>st</sup> Semester ( 15 weeks)					ET
			Lect.	S.	Lab.	P.	ECTS	
1	Fundamentals of food production systems	Core; FEQS	2	-	1	-	0.33	Written
2	Agricultural and food industry waste management	Core; FEQS	2	1	-	-	0.33	Written
3	Advanced food science and technology	Core; FEQS	1	-	2	-	0.33	Written
4	Governance, policy and legislation in the agri-food sector	Core; MFPS	2	1	-	-	0.33	Written + Oral
5	Food Ethics	Core; MFPS	2	1	-	-	0.33	Written
6	Research methodologies and tools	Core; FEQS	1	1	-	1	0.33	Written + Oral
<b>Total core courses: hours/ ECTS/ week</b>							<b>30</b>	

## 2<sup>nd</sup> Semester ( 15 weeks) –University of Sarajevo

No	Course title	Formative category	2sd Semester ( 15 weeks)					
			Lect.	S.	Lab.	P.	ECTS	ET
1	Sustainable land management	Elective; MFPS	2	-	1	-	0.33	Written + Oral
2	Waste and recycling technologies in agriculture	Elective; FEQS	2	-	-	1	0.33	Written + Oral
3	Rural development	Elective; MFPS	2	1	-	-	0.33	Written
4	Harvesting and post-harvesting technologies for agricultural products	Elective; FEQS	2	-	1	-	0.33	Written
5	Low input agriculture	Elective; FEQS	2	1	-	-	0.33	Written
6	Consumer science and sustainable consumption	Elective; MFPS	1	-	1	1	0.33	Written + Practical
7	Total quality management in the agri-food sector	Elective; MFPS	2	-	-	1	0.33	Written
8	Agri-food economics	Elective; MFPS	2	-	-	1	0.33	Written
9	Business economics and international trade in the agri-food sector	Elective; MFPS	2	-	-	1	0.33	Written
Total elective courses: hours/ ECTS/ week							<b>30</b>	

## 3<sup>rd</sup> Semester ( 15 weeks) –University of Sarajevo

	Course title	Formative category	3rd Semester ( 15 weeks)					
			Lect.	S.	Lab.	P.	ECTS	ET
1	Sustainable technology of dairy products	Elective; FEQS	2	-	1	-	0.33	Written + Oral
2	Sustainable technology of fruit and vegetable processing products	Elective; FEQS	2	-	1	-	0.33	Written + Oral
3	Sustainable technology of meat products	Elective; FEQS	2	-	1	-	0.33	Written + Oral
4	Sustainable technology of wine, beer and spirits	Elective; FEQS	2	-	1	-	0.33	Written + Oral
5	Sustainable technology of bakery products	Elective; FEQS	2	-	1	-	0.33	Written + Oral
6	Packaging technology	Elective; FEQS	1	-	1	1	0.33	Written + Oral
7	Innovation and entrepreneurship for sustainable food production systems	Elective; MFPS	2	1	-	-	0.33	Written
8	Marketing of sustainable agri-food products	Elective; MFPS	2	1	-	-	0.33	Written
9	Project cycle management	Elective; MFPS	2	-	-	1	0.33	Written
10	Sustainable food value chain management	Elective; MFPS	2	-	-	1	0.33	Written
<b>Total elective courses: hours/ ECTS/ week</b>								

## 4<sup>th</sup> Semester (15 weeks) –University of Sarajevo

	Course title	Formative category	4th Semester ( 15 weeks)					ECTS	ET
			Lect.	S.	Lab.	P.			
1	Master Thesis	Compulsory					30	Oral	
<b>Total core courses: hours/ ECTS/ week</b>							<b>30</b>		

# MSc title: “SUSTAINABLE FOOD PRODUCTION SYSTEMS” COURSE CURRICULUM DESIGN

- **Universum College and University of Peja, Kosovo**

Faculty / Department		Faculty of Agribusiness	Universum College
Language	English	English	
Type of Master	Joint	Joint	
Years of study	2	1	1
Duration in semesters	4	2	2
Credits-ECTS	120	60	60
Short Description:		<p>Universum College and University of Peja will offer a joint master program. This is a two year program, where the <b>1<sup>st</sup> year will be completed at University of Peja</b>, while <b>the second year</b> will take place at <b>Universum College in Prishtina</b>. Universum College will be responsible for delivering the management courses because of their expertise, while at the same time students who would like to focus their <b>thesis on the managerial field will be mentored by Universum College professors.</b></p>	





# List of Course Curriculum

1 <sup>st</sup> semester	Core courses	Fundamentals of food production systems
		Agricultural and food industry waste management
		Advanced food science and technology
		Governance, Policy and Legislation in the Agri-Food Sector
		Food Ethics
		Research methodologies and tools
2 <sup>nd</sup> semester	Electives courses	Quality System Development, Management and Shelf Life Assessment of Food
		Quality and Sustainability of Animal-source Food Production
		Traceability systems of food products
		Innovative product development
		Innovative practices of harvesting and post harvesting
		Sustainable Ecology for Fish Management and Conservation
		Environmental Chemistry towards Food Processing
3 <sup>rd</sup> semester	Electives courses	Management of Sustainable Food Supply Chain
		Marketing of Sustainable Agri-Food Products
		Sustainable Food Value Chain Management
		Innovation and Entrepreneurship for Sustainable Food Production Systems
		Consumer science and sustainable consumption
		Data Analysis and Decision-making
		Total Quality Management in the Agri-Food Sector
4 <sup>th</sup> semester		Master thesis



## 1<sup>st</sup> Semester (13 weeks) –University of Peja

No.	Course title	Formative category	1 <sup>st</sup> Semester ( 13 weeks)					
			Lect.	S.	Lab.	P.	ECTS	ET
<b>I. COMPULSORY COURSES</b>								
1	Fundamentals of food production systems	Core; FEQS						
2	Agricultural and food industry waste management	Core; FEQS						
3	Advanced food science and technology	Core; FEQS						
4	Governance, policy and legislation in the agri-food sector	Core; MFPS						
5	Food Ethics	Core; MFPS						
6	Research methodologies and tools	Core; FEQS						
<b>Total core courses: hours/ ECTS/ week</b>								

## 2<sup>sd</sup> Semester ( 13 weeks) – University of Peja

	Course title	Formative category	2sd Semester ( 13 weeks)					ECTS	ET
			Lect.	S.	Lab.	P.			
1	Quality System Development, Management and Shelf Life Assessment of Food	Elective; FEQS							
2	Quality and Sustainability of Animal-source Food Production	Elective; FEQS							
3	Traceability systems of food products	Elective; FEQS							
4	Innovative product development	Elective; FEQS							
5	Innovative practices of harvesting and post harvesting	Elective; FEQS							
6	Sustainable Ecology for Fish Management and Conservation	Elective; FEQS							
7	Environmental Chemistry towards Food Processing	Elective; FEQS							
<b>Total elective courses: hours/ ECTS/ week</b>									

## 3<sup>rd</sup> Semester (13 weeks) – Universum College

	Course title	Formative category	3 <sup>rd</sup> Semester ( 13 weeks)					ET
			Lect.	S.	Lab.	P.	ECTS	
1	Management of Sustainable Food Supply Chain	Elective; FEQS	30	5	13	25	7.5	Written Oral
2	Marketing of Sustainable Agri-Food Products	Elective; FEQS	26	8	13	30	7.5	Written Oral
3	Innovation and Entrepreneurship for Sustainable Food Production Systems	Elective; FEQS	30	5	13	25	7.5	Written Oral
4	Sustainable Food Value Chain Management	Elective; FEQS	30	8	8	30	7.5	Written Oral
5	Consumer science and sustainable consumption	Elective; FEQS	26	13	5	30	7.5	Written Oral
6	Data Analysis and Decision-making	Elective; FEQS	30		13	30	7.5	Written Oral
7	Total Quality Management in the Agri-Food Sector	Elective; FEQS	30	13	13	15	7.5	Written Oral
Total elective courses: hours/ ECTS/ week							30	

## 4<sup>th</sup> Semester (13 weeks) – Universum College

	Course title	Formative category	4th Semester ( 13 weeks)					ECTS	ET
			Lect.	S.	Lab.	P.			
1	Master Thesis	Compulsory	39	20	50	45	30	Written and Oral	
Total core courses: hours/ ECTS/ week							30		

# Open discussions/questions/decisions

## Work session

- If all MSc will be in English, why is necessary - *Translation and Digitation in Albanian and Bosnian?*
- Start the universities year of study?
- Number of weeks of exams? 3-4? and period?
- Number of weeks of holidays? and period?
- Modality to accessing of the MSc program – Exam or Note of Graduated Exam, or % of Note of Graduated Exam?
- MSc Program with taxes or without taxes?
- Number of students? 25 students according to the proposal
- Full time program or part time?
  - students are active on campus daily, or come only for a certain period. In the project proposal discusses about online learning and blended education systems.

## D2.2. Selection of faculty staff and organization in working group report

- **Scientific staff for all partners HEIs will be organised in working groups**, according to the two groups of courses by their scientific background and capacity:
- Courses related to food engineering, quality and safety will be designed by **AUT, UHZ, and UNBI**.
- Scientific staff of **USAMVB and ReadLab** will act **mainly as mentors** of their colleagues of partner countries HEIs.
- Courses related to food production systems management will be designed by **EUT, UC and UNSA**. Scientific staff of **CULS, AUA (TEISTE) and ReadLab** will act **mainly as mentors** of their colleagues of partner countries HEIs.

# Criteria's of teaching staff selection (1/2)

- All teaching positions of set up in accordance with the legal norms will be covered by teachers qualified in the higher education according to the law:
  - **the academic staff in higher education institutions includes professors, associated professors, lecturers and assistant lecturers;**
  - **lecturers and assistant lecturers (provided they have a PhD), associate professors and full professors may teach at all levels of higher education;**
  - **the holders of the disciplines must have the title of doctor in the field of the taught discipline.**



## Criteria's of teaching staff selection (2/2)

- **Teachers competences** including fair and transparent procedures for recruitment and development of faculty staff.
- The other criteria for selection of teachers are:
  - **familiar to the concepts of ECTS and the learning-outcomes approach**, which will be used for the development of every chapter/section of the educational content;
  - **familiar with the use of ICT-based educational tools.**

## ALBANIA

Agricultural University of Tirana

Teaching staff of Core Courses

1st semester

*Food Engineering, Quality & Safety Working Group*

No.	Subject/Discipline	HEIs team members
		AUT
1	Fundamentals of food production systems	Luziana Hoxha Alketa Shehaj
2	Agricultural and food industry waste management	Anila Kopali Anisa Peculi
3	Advanced food science and technology	Renata Kongoli Ilir Lloha Fatbardha Meta
4	Research methodologies and tools	Renata Kongoli, Luziana Hoxha

## European University of Tirana Teaching staff of Core Courses

### 1st semester

### *Management of Food Production Systems Working Group*

No.	Subject/Discipline	HEIs team members
		EUT
1	Governance, Policy and Legislation in the Agri-Food Sector	
2	Food Ethics	

**Agricultural University of Tirana**  
**Teaching staff of Elective Courses**  
**2sd semester**

***Food Engineering, Quality & Safety Working Group***

No	Subject/Discipline	HEIs team members
		AUT
1	Quality System Development, Management and Shelf Life Assessment of Food	Renata Kongoli Ariola Morina
2	Quality and Sustainability of Animal-source Food Production	Myqerem Tafaj
3	Traceability systems of food products	Enkeleda Berberi Luziana Hoxha
4	Innovative product development	Klotilda Sula
5	Innovative practices of harvesting and post harvesting	Erjon Mamoci Endrit Kullaj
6	Sustainable Ecology for Fish Management and Conservation	Spase Shumka
7	Environmental Chemistry towards Food Processing	Mariola Kodra

Co



# European University of Tirana

## Teaching staff of Elective Courses

### 2sd semester

## *Management of Food Production Systems Working Group*

No	Module	Members of teams
		HEIs team members
		EUT
1	Quality System Development, Management and Shelf Life Assessment of Food	
2	Quality and Sustainability of Animal-source Food Production	
3	Traceability systems of food products	
4	Innovative product development	
5	Innovative practices of harvesting and post harvesting	
6	Sustainable Ecology for Fish Management and Conservation	
7	Environmental Chemistry towards Food Processing	

## European University of Tirana Teaching staff of Elective Courses

- 3rd semester

- *Management of Food Production Systems Working Group*

No.	Subject/Discipline	Members of teams
		HEIs team members
		EUT
1	Management of Sustainable Food Supply Chain	
2	Marketing of Sustainable Agri-Food Products	
3	Sustainable Food Value Chain Management	
4	Innovation and Entrepreneurship for Sustainable Food Production Systems	
5	Consumer science and sustainable consumption	
6	Data Analysis and Decision-making	
7	Total Quality Management in the Agri-Food Sector	

# BOSNIA HERZEGOVINA

## University of Bihać

### Teaching staff of Core Courses

#### 1st semester

#### *Food Engineering, Quality & Safety Working Group*

No.	Subject/Discipline	HEIs team members
		UNBI
1	Fundamentals of food production systems	Refik Šahinović, Suzana Jahić
2	Agricultural and food industry waste management	Suzana Jahić, Halid Makić
3	Advanced food science and technology	Jasmina Ibrahimpašić, Halid Makić
4	Research methodologies and tools	Refik Šahinović, Suzana Jahić
5	Governance, Policy and Legislation in the Agri-Food Sector	
6	Food Ethics	

# University of Bihać

## Teaching staff of Elective Courses

### 2nd semester

### *Management of Food Production Systems Working Group*

No	Module	Members of teams
		UNBI
1	Sustainable land management	
2	Waste and recycling technologies in agriculture	
3	Rural development	
4	Harvesting and post-harvesting technologies for agricultural products	
5	Low input agriculture	
6	Consumer science and sustainable consumption	
7	Total quality management in the agri-food sector	
8	Agri-food economics	
9	Basics of nutritionism	
10	Business economics and international trade in the agri-food sector	



# University of Sarajevo

## Teaching staff of Core Courses

### 1st semester

### *Food Engineering, Quality & Safety Working Group*

No.	Subject/Discipline	HEIs team members
		UNSA
1	Fundamentals of food production systems	
2	Agricultural and food industry waste management	
3	Advanced food science and technology	
4	Research methodologies and tools	
5	Governance, Policy and Legislation in the Agri-Food Sector	Blesic Milenko
6	Food Ethics	Blesic Milenko

# University of Sarajevo

## Teaching staff of Elective Courses

### 2sd semester

### *Management of Food Production Systems Working Group*

No	Subject/Discipline	Members of teams
		UNSA
1	Sustainable land management	Sabahudin Bajramović
2	Waste and recycling technologies in agriculture	Milenko Blesić
3	Rural development	Aleksandra Nikolić
4	Harvesting and post-harvesting technologies for agricultural products	Mirza Uzunović
5	Low input agriculture	Dragana Ognjenović
6	Consumer science and sustainable consumption	Nermina Spaho
7	Total quality management in the agri-food sector	
8	Agri-food economics	
9	Basics of nutritionism	
10	Business economics and international trade in the agri-food sector	

# University of Sarajevo

## Teaching staff of Elective Courses

### 3rd semester

### *Management of Food Production Systems Working Group*

No	Subject/Discipline	Members of teams
		UNSA
1	Sustainable technology of dairy products	Sabahudin Bajramović
2	Sustainable technology of fruit and vegetable processing products	Milenko Blesić
3	Sustainable technology of meat products	Aleksandra Nikolić
4	Sustainable technology of wine, beer and spirits	Mirza Uzunović
5	Sustainable technology of bakery products	Dragana Ognjenović
6	Packaging technology	Nermina Spaho
7	Innovation and entrepreneurship for sustainable food production systems	
8	Marketing of sustainable agri-food products	
9	Project cycle management	
10	Sustainable food value chain management	

# KOSOVO

## University of Peja

### Teaching staff of Core Courses

#### 1st semester

#### *Food Engineering, Quality & Safety Working Group*

No.	Subject/Discipline	HEIs team members
		UHZ
1	Fundamentals of food production systems Nexhdet Shala	Fadil Millaku Nexhdet Shala Sabiha Shala Bakir Kelmendi Ismajl Cacaj Ilir Morina Naser Bajraktari Ibish Mazreku Afrim Selimaj Arsim Elshani Agim Rysha Defrime Berish
2	Agricultural and food industry waste management Ilir Morina	
3	Advanced food science and technology Arsim Elshani	
4	Research methodologies and tools Fadil Millaku	
5	Governance, Policy and Legislation in the Agri-Food Sector Sabiha Shala	
6	Food Ethics Agim Rysha	

**University of Peja**  
**Teaching staff of Elective Courses**  
**2sd semester**

**Food Engineering, Quality & Safety Working Group**

No	Subject/Discipline	HEIs team members
		UHZ
1	Quality System Development, Management and Shelf Life Assessment of Food Astrit Bilalli	Fadil Millaku Nexhdet Shala
2	Quality and Sustainability of Animal-source Food Production Nazmi Hasanaj	Sabiha Shala Bakir Kelmendi
3	Traceability systems of food products Ibrahim Hoxha	Ismajl Cacaj Ilir Morina
4	Nutrition Agim Rysha	Naser Bajraktari
5	Innovative practices of harvesting and post harvesting Bakir Kelmendi	Ibish Mazreku Afrim Selimaj
6	Ecological Sustainability for Fish Management and Conservation Astrit Bilalli	Arsim Elshani Agim Rysha
7	Environmental Chemistry towards Food Processing Naser Bajraktari	Defrime Berish

**University of Peja**  
**Teaching staff of Elective Courses**  
**3sd semester**

**Food Engineering, Quality & Safety Working Group**

No	Subject/Discipline	HEIs team members
		UHZ
1	Technology of sustainability of dairy products Arsim Elshani	Fadil Millaku Nexhdet Shala
2	Technology of sustainability of fruit and vegetables products Defrime Berisha	Sabiha Shala Bakir Kelmendi
3	Sustainable use of plant protection Ismajl Cacaj	Ismajl Cacaj Ilir Morina
4	Technology of sustainability of wine, beer, and spirits production Nexhdet Shala	Naser Bajraktari
5	Technology of sustainability of bakery products Ibrahim Hoxha	Ibish Mazreku Afrim Selimaj
6	Consumer Science and sustainable consumption	Arsim Elshani Agim Rysha
7	Innovation and entrepreneurship for sustainable food production systems Marketing of sustainable agri-food products Total quality management in the agri-food sector Sustainable food value chain management Agim Rysha	Defrime Berish

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## Universum College

### Teaching staff of Elective Courses

- 3rd semester
- *Management of Food Production Systems Working Group*

No.	Subject/Discipline	Members of teams
		UC
1	Management of Sustainable Food Supply Chain	Arben Jusufi
2	Marketing of Sustainable Agri-Food Products	Gezim Turkeshi
3	Sustainable Food Value Chain Management	Ledia Sula
4	Innovation and Entrepreneurship for Sustainable Food Production Systems	Gezim Turkeshi
5	Consumer science and sustainable consumption	Sejdi Xhemajli
6	Data Analysis and Decision-making	Muhamet Hajdari
7	Total Quality Management in the Agri-Food Sector	Luan Vardari

## MONITORS

### *Food Engineering, Quality & Safety Working Group*

Members of teams	
Monitors	
USAMVB	READ LAB
Toader Maria, Roman Gheorghe Valentin, Ion Viorel Mihalache Mircea Epure Lenuta Iuliana, Basa Adrian Gheorghe, Dusa Mirela Elena, Sonea Cosmin, Ionescu Alina aria Andrei Radu Popovici	



## MONITORS

### *Management of Food Production Systems Working Group*

Members of teams		
Monitors		
CULS	READ LAB	AUA
Michal Lostak, Jakub Husák, Lukas Zagata, Tomas Uhnak, Petra Sanova		

# Expertise of teachers and contact information for AUT

Name of staff members	Summary of relevant skills and expertise (Short CVs)	Contact Information (Email, etc)
Prof. Dr. Renata Kongoli	Prof. Renata Kongoli is dean of Faculty of Biotechnology and Food (FBF), AUT. Her expertise covers the areas of Quality Management, Food Safety and Quality Control, Certification, Auditor of Quality, Research Methodology, Wine Production, Design in Food Industry, Advanced Technologies for Food Production, Food Data Composition. She has significant experience in the development and the implementation of quality-certified training courses and seminars. Also, she is head of Board at National Authority for food control, Projects Evaluator at AKSHI, Head of Scientific Panel for Chemical Risks, projects Manager.	rkongoli@ubt.edu.al
Prof. Dr. Spase Shumka	Spase Shumka is Professor since 2009, he is Head of Dep. Food Sciences and Biotechnology at FBF, AUT. His expertise covers the areas of Fish, Biology, Molecular Biology, and Hydrobiology, Aquatic Ecology.	sshumka@ubt.edu.al
Prof. As. Anila Kopali	Anila Kopali hold Prof. Assoc. since 2012. She is Head of Agrifood Technology Dep. at FBF, AUT. Her area of expertise is: Fundamentals of Transmission in Technology Processes, Fundamental Processes in Food Technology, Physical Chemistry of Foods, Measuring and control equipment in the food industry, Engineer of milk, dairy, oil processing.	anilakopali@gmail.com
Dr. Klotilda Marku	Dr. Kotilda Marku is Vice Dean for Scientific Research FBF, AUT, she holds a PhD in Food sciences and Biotechnology, since 2016. She is also Head of Teaching-Research Group: Agrofood Technologies. Her expertise covers Wine, Enology, Technology of Alcoholic drinks and enological products, Entrepreneurship and career administration.	ksula@ubt.edu.al
Dr. Ilir Lloha	Dr. Ilir Lloha is Vice Dean for Teaching process at FBF, AUT. His is graduated in Biological Sciences and Molecular Biology, and expertise covers the areas of Meat, Food Chemistry, Nutrition and Human Nutrition, Food Legislation.	illoha@ubt.edu.al
Dr. Ariola Morina	Dr. Ariola Morina is Head of Food Research Center at FBF, AUT, holds a PhD in Food sciences and Biotechnology, since 2014. She is also the head of Teaching-research Group: Food Quality and Safety. Her expertise covers Wine, Sensory evaluation of food, Extra Virgin Olive oil degustation, Quality Control and Quality Systems in Food Industry, Governance and Food Safety in Food Chain.	alika@ubt.edu.al
Dr. Mariola Kodra	Dr. Mariola Kodra is Head of Chemistry Dep. at FBF, AUT, holds a PhD in Food sciences and Biotechnology, since 2012. Her expertise covers: Organic chemistry, Physico-Chemical Analysis of food, Sediments from sampling to analysis, Marine Chemistry, Sampling Method and sample preparation in analytical chemistry.	mkodra@ubt.edu.al
Dr. Enkeleda Berberi	Dr. Enkeleda Berberi is Lector at FBF, AUT, holds a PhD in Food sciences and Biotechnology, since 2015. Her expertise covers Fish, General Biology, Tracing and control of food using molecular biology techniques.	eberberi@ubt.edu.al
Dr. Luziana Hoxha	Dr. Luziana Hoxha is Researcher/Lector at FBF, AUT, and holds a PhD in Food sciences and Biotechnology. Her expertise covers Fruits and Vegetables Processing, Food Quality Control, Quality Assurance in Food Analysis Laboratory, Traceability of food products, Food Production Systems, Food Data Composition.	lhoxha@ubt.edu.al
Dr. Alketa Shehaj	Dr. Alketa Shehaj is Lector at FFB, AUT, holds a PhD since 2015. Her expertise covers Coffee, Cereals Technology and confectionery Products, Dough rheology and Industrial yeast Production, Food Technology, also she has performed as Quality Manager, Audit Procedures according to ISO, Internal Auditor for HACCP.	ashehaj@ubt.edu.al
Dr. Anisa Peculi	Dr. Anisa Peculi is Lector at FFB, AUT, holds a PhD since 2015. She is head of Teaching-Research Group: Engineering of Food Processing. Her expertise covers, Wine, Soft Drinks Production, Biochemical Processes Engineering, Fundamental Processes in Food Technology.	apeculi@ubt.edu.al
Dr. Fatbardha Meta	Dr. Fatbardha Meta is Researcher/Lector at FBF, AUT, and holds a PhD in Food sciences and Biotechnology. Her expertise covers Advanced technology of Food Processing.	fmeta@ubt.edu.al
Dr. Erjon Mamoci	Dr. Erjon Mamoci is Lector at FBF, AUT, and holds a PhD in Environment, Resources and Sustainable Development.	mamocie@ubt.edu.al
Prof. Dr. Myqerem Tafaj	Tafaj Myqerem currently works at the Department of Animal Production, Agricultural University of Tirana. Tafaj does research in Animal Nutrition Physiology, Applied Animal Feeding, Economy of Milk and Meat production and Animal Science.	mtafaj@ubt.edu.al
Prof. Endrit Kullaj	Endrit Kullaj is Professor and Consultant in Sustainable Horticultural Production, main expertise area are: fundamentals of horticulture, cultivavtion technology, environmental physiology of trees, biology and genetic improvement of horticultural plants. Free-Lance for organic products	ekullaj@ubt.edu.al

## Expertise of teachers and contact information of UET

Name of staff members	Summary of relevant skills and expertise (Short CVs)	Contact Information (Email, etc)

# Expertise of teachers and contact information of UNBI

Name of staff members	Summary of relevant skills and expertise (Short CVs)	Contact Information (Email, etc)
Emir Mujić	Emir Mujić, Ph.D., Assistant professor holds a PhD from the Biotechnical Faculty of the University of Bihać. He is the author and the co-author of 31 scientific research papers published in scientific international journals and conferences. He was involved in a variety of projects, including the "Development of a new study programme in Animal production at the Biotechnical Faculty of the University of Bihać", and the project "The influence of different concentrated mixture on gains lambs, carcass traits, carcass parameters and the ratio of omega-6 and omega-3 fatty acids in the fat tissue of slaughtered lambs". Participated in several conferences dealing with the area of agriculture, as well as in projects and seminars related to the reform of higher education or utilization of the Bologna principles.	<a href="mailto:emir.muji@unbi.ba">emir.muji@unbi.ba</a> <a href="mailto:ebiofax@gmail.com">ebiofax@gmail.com</a>
Refik Šahinović	Ph.D., Refik Šahinović is a Full-time Professor at the Biotechnical Faculty. He is the Former rector of the University of Bihać. He has published 117 scientific and professional papers. He was involved in 22 projects including "Strategic Management of Higher Education Institutions Based on Integrated Quality Assurance System (SHEQA)", "Centres for Curricula Modernization and Lifelong Learning", "Embedding Quality Assurance in Doctoral Education (EQUADE)", "Benchmarking as a tool for improvement of higher education performance (BIHTEK)", "EU standards for accreditation of study programs in BH".	<a href="mailto:sahinovic.refik@unbi.ba">sahinovic.refik@unbi.ba</a>
Husein Vilić	Ph.D., Husein Vilić, Associate Professor, graduated from the Biotechnical Faculty at the Department of Agriculture in 2012. He received an MSc diploma in 2017 from the Faculty of Agriculture of the University of Novi Sad. He also holds a PhD from the University of Bihać. He has published 38 scientific papers in scientific journals and conferences while and he was involved in a large number of projects, including the "Establishment of agriculture advisory services at Una-Sana Canton" (1999), "Inter-university centres for Environmental Management (Tempus, 2004) and "EU standards for accreditation of study programs in BiH universities" (Tempus, 2009)	<a href="mailto:husein.vilic@unbi.ba">husein.vilic@unbi.ba</a>
Jasmina Ibrahimpašić	Ph.D., Jasmina Ibrahimpašić, Associate Professor is Associate Professor at the University of Bihać. He is a certified consultant for the evaluation of plans, actions and studies on environmental impact assessment by the Federal Ministry of Environment and Tourism. He is the President of the Organizing Committee of the scientific expert meeting "World Environment Day" which is organized annually Biotechnical Faculty of the University of Bihać. He is also the Coordinator of the CEEPUS III network while he was involved in the bilateral, scientific and technological cooperation between Bosnia and Herzegovina and Republic of Slovenia (2014-2015).	<a href="mailto:jasmina.ibrahimpasic@unbi.ba">jasmina.ibrahimpasic@unbi.ba</a>
Suzana Jahić	Ph.D., Suzana Jahić, Associate Professor at the University of Bihać. Her research activities focus on functional food, omega eggs, poultry meat, and experimental analysis of fatty acid composition of poultry meat. Currently, she is the Manager of the student's internships in the food sector.	<a href="mailto:suzana.jahic@unbi.ba">suzana.jahic@unbi.ba</a>
Halid makić	Ph.D., Halid Makić is Associate professor at the University of Bihać. He was involved in the Tempus project "Strengthening Quality Assurance in higher education in Bosnia and Herzegovina".	<a href="mailto:halid.makic@unbi.ba">halid.makic@unbi.ba</a>
Vildana Jogić	Ph.D., Vildana Jogić is Assistant Professor. She holds a PhD from the Biotechnical Faculty of the University of Bihać (2015) and an MSc diploma from the Faculty of Agriculture of the University of Banja Luka.	<a href="mailto:vildana.jogic@unbi.ba">vildana.jogic@unbi.ba</a>

## Expertise of teachers and contact information of UHZ

Name of staff members	Summary of relevant skills and expertise (Short CVs)	Contact Information (Email, etc)
Fadil Millaku		
Sabiha Shala		
Nexhdet Shala		
Bakir Kelmendi		
Ismajl Cacaj		
Ilir Morina		
Naser Bajraktari		
Ibish Mazreku		
Afrim Selimaj		
Arsim Elshani		
Agim Rysha		
Defrime Berish		

## Expertise of teachers and contact information of UNSA

Name of staff members	Summary of relevant skills and expertise (Short CVs)	Contact Information (Email, etc)
Sabahudin Bajramović	Prof. Sabahudin Bajramovic is a Professor of Microeconomics of Agriculture and Food Industry at the Faculty of Agriculture and Food Sciences, University of Sarajevo. His expertise covers the areas of farm management, rural development, agricultural policy and economics of agriculture. He has significant experience in the development of undergraduate and graduate courses in the field of economics of agriculture and food industry and in the development of draft versions of strategies and other planning documents.	s.bajramovic@ppf.unsa.ba
Milenko Blesić	Prof. Milenko Blesić is a Professor of Fermentation Technologies at the Faculty of Agriculture and Food Sciences, University of Sarajevo. His expertise covers the areas of alcoholic fermentation, oenology, chemistry of phenolics, and food policy and regulation. He has significant experience in the development of undergraduate and graduate courses in the field of food science and technology and in the development of draft versions of laws and by-laws for wine sector.	m.blesic@ppf.unsa.ba
Aleksandra Nikolić	Prof. Aleksandra Nikolić, vice rector of University of Sarajevo is a Professor of Microeconomics of Agriculture and Food Industry at the Faculty of Agriculture and Food Sciences, University of Sarajevo. Her expertise covers the areas of food industry management, international trade, quality management, marketing of agro-food products, agricultural policy and economics of agriculture. She has significant experience in the development of undergraduate and graduate courses in the field of economics of agriculture and food industry.	a.nikolic@ppf.unsa.ba
Mirza Uzunović	Docent Mirza Uzunovic is a lecturer of Microeconomics of Agriculture and Food Industry at the Faculty of Agriculture and Food Sciences, University of Sarajevo. His expertise covers the areas of food industry management, international trade, quality management, and quality and quantity research in agroindustry.	m.uzunovic@ppf.unsa.ba
Dragana Ognjenović	Prof. Dragana Ognjenović is a Professor of Microeconomics of Agriculture and Food Industry at the Faculty of Agriculture and Food Sciences, University of Sarajevo. Her expertise covers the areas of investments in agriculture and food industry, marketing of agro-food products, project ciklus managementy and economics of food industry. She has significant experience in the development of undergraduate and graduate courses in the field of economics of agriculture and food industry.	d.ognjenovic@ppf.unsa.ba
Nermina Spaho	Prof. Nermina Spaho is a Professor of Fermentation Technologies at the Faculty of Agriculture and Food Sciences, University of Sarajevo. Her expertise covers the areas of strong alcoholic beverages and sensory analysis. She has significant experience in the development of undergraduate and graduate courses in the field of food science and technology.	n.spaho@ppf.unsa.ba



# Expertise of teachers and contact information of UC

Name of staff members	Summary of relevant skills and expertise (Short CVs)	Contact Information (Email, etc)
Prof. Arben Jusufi	Dr.Arben JUSUFI is a Professor Assistant in the Department of Business and Management. Currently he teaches the International related fields such as International Business, Global Economy and he is aming to teach Global Supply Managment. Last year he finished his first book which also helps him to teach his Student in his class. He named his book „Internatioanl Business“. He has an extensive experience in mangaging EU projects in Kosovo and is responsible for conducting an annual research on micro-economic factors conducted by Universum College. He holds an Msc in Economics for Business from University of Economics in Vienna (Wirtschafts Universitat Wien) in Austria and a PhD in Busniess Adminsitration from Apollos University, Great Falls, Montana , USA. Currently he lives in Prishtina Kosovo	Arben.jusufi@universum-ks.org
Prof. Gezim Turkeshi		Gezim.turkeshi@universum-ks.org
Prof. Ledia Sula	Dr. Ledia Sula was born in Tirana on 20th of August 1977. She graduated in 2000 from the University of Tirana, Faculty of Economy, Department of Business Administration, specialized in Marketing. Also in 2007, she has completed her studies in Law, at the Faculty of Law at Tirana University. From 2002 till 2006 she worked as a professor in Marketing and Tourism Department at the Faculty of Economy at Tirana University. Meanwhile from 2006 to 2014, she used to work at the Albanian Customs System holding various important positions, as: Head of the Customs Branch in Rinas, Vice President of the Durrës Customs Branch, Customs Investigator at the Directorate of Investigation of the General Directorate of Customs, etc. In 2012, she earned “Doctor” degree in the defense of the thesis “Service Quality and Models of Performance Development Indicators in the Customs System. The case of Albania. In 2014 she earned Lawyer’s license. Since 2015 she works at Universum College as a professor of marketing, quality services, TQM, strategic management, etc.	Ledia.sula@universum-ks.org
Prof. Sejdi Xhemajli	Gezim Turkeshi is a marketing and entrepreneurship professor in the Business and Management Department at Universum College. Prof. Turkeshi completed his undergraduate studies at Rochester Institute of Technology in Prishtina in the field of business administration. He completed his graduate studies in applied research in the field of entrepreneurship at Universitetin Autonom of Barcelona. In 2018, at the same university he completed his doctoral studies in a multidisciplinary field of customer care, market segmentation, branding and start-ups. After completing his studies, Prof. Turkeshi returned to Kosovo and worked for local companies, mainly in the field of entrepreneurship and marketing	
Prof. Muhamet Hajdari	Mr. Muhamet Hajdari is a professor of subject Public finance in the Department of Political science, he also works in the Raiffeisen Bank since 2007. He has extensive experience for 9 years as branch Manager and from 2018, he is a specialist with the responsibility in branches network and organization in head office of Raiffeisen Bank of Kosovo. He holds a Master in Economics for Management and Informatics, from Iliria College in Kosovo and a PhD in Economics and Management from Agricultural University of Plovdiv in Bulgaria.	mhamet.hajdari@universum-ks.org



# Expertise of teachers and contact information of UC

<p><b>Prof. Luan Vardari</b></p>	<p>Luan VARDARI is profesor in Faculty of Business and Management in Universum College. He received his master degree (MSc) in the field of Finance (Balkan Countries Stock Markets) in 2012 from Trakya University and finished Ph.D. in Business Administration at Trakya University. He teaches finance courses at graduate and undergraduate levels. His research interests include financial markets and institutions, portfolio optimizations and international finance. He is also focused on TQM and the improvement of processes within medium-size enterprises. Vardari, is editor in chief of PRIZREN SOCIAL SCIENCE JOURNAL. Also, he is Editor of book chapters and articles in national and international journals and publishing house</p>	<p>Luan.vardari@universum-ks.org</p>
<p><b>Prof. Uran Rraci</b></p>	<p>Uran Rraci is the Deputy CEO of Universum College where he also serves as a lecturer of interdisciplinary courses. His previous local and international experience includes managing a half-a-million dollar independent project and becoming one of the youngest financial advisors to the CEO of the Korbel Winery in California. Throughout his professional career, Mr.Rraci has been involved in academia – more specifically in curriculum development, accreditation of higher education study programs, development of national professional standards, etc. He has an extensive experience in the higher education system in the United States, where he managed different departments at Sonoma State University. Since 2007, when he was employed as a Foreign Language Department Coordinator at Sonoma State University in California, Mr. Rraci has been involved in developing and updating curriculums. Upon returning to Kosovo in 2012, he spearheaded the process of accrediting Universum College as the only provider of Level 4 and Level 5 VET programs of EDEXCEL, which is the largest VET provider in the world. During the same year, Mr Rraci was certified by University of Oklahoma in “Designing Courses for Significant Learning”, making him one of the only certified professors in Kosovo to have such certification. Mr. Rraci has contributed in establishing the Center for Excellence in Teaching and Learning at Universum College, where as part of CETL Mr. Rraci has trained more than 100 high school teachers and more than 120 university professors in course design, modern teaching methods and increasing student learning techniques through class activities. Recently, Mr. Rraci led two EU Projects - more precisely a TEMPUS project called CONSUS, which involves increasing the cooperation between science and society in Kosovo. In this project, Mr. Rraci was responsible for managing the project and training local lecturers on writing Teaching Resources on how to integrate stakeholders from business community and sustainability in teaching methods. Currently, Mr. Rraci is the head of Erasmus+ project called “REBUS” for Kosovo, where along with partners from Germany, Austria, Italy, Montenegro, Albania and Bosnia and Hercegovina he will be involved in accrediting a level 3 qualification in entrepreneurial skills to be used in the ICT industry. He holds a BS in International Banking and Finance from Sonoma State University in California and an MA. in International Business and Economics from Vilnius University in Lithuania.</p>	<p>Uran.rraci@universum-ks.org</p>
<p><b>Prof. Alejtin Berisha</b></p>	<p>Arjan is a Lecturer in International Business and Trade. Before joining Universum, Arjan was engaged in several consultancy projects for organizations and companies such as USAID, European Commission, Booz Allen Hamilton, Chemonics International, CHF International, Care International Etc. Arjan has also held managerial positions in several world conglomerates, most notably in Procter&amp;Gamble, Kosovo Energy Corporation, The Coca Cola Company, RC Cola etc. Arjan holds an MSc in International Business and Management from Manchester Business School and a BBA from Eastern Mediterranean University in Cyprus. His academic interests lay in the international business, international management, Strategic Planning and Management and Organizational Development.</p>	<p>Alejtin@universum-ks.org</p>



## Food Engineering, Quality & Safety Working Group

### Expertise of teachers and contact information for USAMVB

Name of staff members	Summary of relevant skills and expertise (Short CVs)	Contact Information (Email, etc)
<b>Toader Maria</b> <b>Ionescu Alina Maria</b>	Maria Toader is a Lecturer at the Crops Sciences Department. She is an Agricultural Engineer and holds a PhD in "Agricultural Sciences". Her research and teaching activities interests include organic production and certification of products, food quality, plant protection, agro-ecology etc. She has been involved in the development of online learning resources and metadata description, the design of training seminars based on the acquisition of targeted skills and competences for professionals workers of food industry. Ionescu Alina Maria is Lecturer PhD. at Control and Expertise of Agro food Products, Faculty of Veterinary Medicine, USAMVB. She has experience in processing of agricultural products, organic agriculture and agro ecology.	mirelatoadervali@yahoo.com
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# Management of Food Production Systems Working Group

## Expertise of teachers and contact information for CULS

December 2019

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Lukas Zagata	Associated professor in regional development. He holds Ph.D. in Economics and Regional Development. Currently he develops the concept Countryside 3.0 for the Czech rural areas. He teaches Sociology, Public administration and Food Governance and Social Science Research Methods. His research is in the field of food transitions to new forms of food governance and alternative food networks) and in socio-economic issues of organic farming. He is also active involved in food consumer studies research	<a href="mailto:zagata@pef.czu.cz">zagata@pef.czu.cz</a>
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Tomáš Uhnák	He got MSc in the Sustainable Food Production Systems at City University London. As such he provides experience and materials from this programme. Currently he studies Ph.D at Czech University of Life Sciences Prague with the focus on the role of alternative short food supply networks in rural development. He also consults a stakeholder group of the Czech Parliamentary deputies in term of food and sustainability.	<a href="mailto:uhnak@pef.czu.cz">uhnak@pef.czu.cz</a>



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# Management of Food Production Systems Working Group

## Expertise of teachers and contact information for AUA

December 2019

Name of staff members	Summary of relevant skills and expertise (Short CVs)	Contact Information (Email, etc)



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Thank you for your attention!

