



Deliverable 2.2. Selection of faculty staff and organization in working group report

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Table of Contents

Contents

EXECUTIVE SUMMARY	4
1 INTRODUCTION	5
1.1 Scope	5
1.2 Audience	5
1.3 Structure	5
2 TEACHING STAFF OF STEPS MSc PROGRAM	5
2.1 Methodology	5
2.2 . Criteria's of teaching staff selection	6
2.3 Teaching staff of working groups	6
2.3.1. Teaching staff of " <i>Food engineering, quality and safety</i> " Working Group	6
2.3.2. Teaching staff of " <i>Food production systems management</i> " Working Group	11
2.3.3. Summary of relevant skills and experience of teaching staff.....	15
3 CONCLUSIONS	34
4 . References	35

EXECUTIVE SUMMARY

“Sustainable food production systems” MSc STEPS programme targets graduates of agriculture, food science and engineering, management, economics, business etc. It also targets engineers and managers already working in private companies or national organizations.

It will provide them the scientific background required for designing, applying, implementing, monitoring and evaluating the performance of food production processes and management approaches in the partner countries. Attendees will have the opportunity to acquire knowledge of sustainability as related to the engineering and socio-economic aspects of food production systems. New teaching methodologies will focus on equip them with soft skills, including problem solving, team work, decision making etc.

This report presents the list of the names and contact information of the scientific staff organised in working groups, according to their scientific background and the STEPS courses established by D2.1.

The working groups are comprised by scientific staff participating also in seminars/lectures during the workshops and open seminars in HEIs countries and it's are involved in the development of research labs and the experiments and simulations after the installation of the modern equipment in partner countries HEIs.

1 INTRODUCTION

1.1 Scope

Institutions participating in the STEPS project should assure themselves of the competence of their teachers. They should apply fair and transparent processes for the recruitment and development of the staff. The teacher's role is essential in creating a high quality student experience and enabling the acquisition of knowledge, competences and skills.

Scientific staff for all partners HEIs will be organised in working groups, according to the two groups of courses by their scientific background and capacity:

Courses related to **food engineering, quality and safety** will be designed by **AUT, UHZ, and UNBI**. Scientific staff of **USAMVB and ReadLab** will act mainly as mentors of their colleagues of partner countries HEIs.

Courses related to **food production systems management** will be designed by **EUT, UC and UNSA**. Scientific staff of **CULS, AUA and ReadLab** will act mainly as mentors of their colleagues of partner countries HEIs.

1.2 Audience

This report is addressed to the partners of the STEPS project, as well as to the interested teaching staff and technical staff.

1.3 Structure

Chapter 1 contains an overview of this document, providing its Scope, Audience and Structure.

Chapter 2: this section provides information of teaching staff selection for STEPS master program, by Methodology, Teaching staff of STEPS curriculum.

Chapter 3: includes the conclusions and recommendations.

2 TEACHING STAFF OF STEPS MSc PROGRAM

2.1 Methodology

Scientific staff of partner countries of HEIs and EU are organised in working groups, according to the courses that HEIs will deliver during the implementation of the MSc programme and assess their needs in terms specific scientific topics that will be included in the content of courses.

Each consortium partner will be represented in these working groups, by a list of the names, contact information of the each person according to their scientific background and the STEPS Curriculum Desing.

The working groups include the scientific staff participating also in seminars/lectures and involved in the development of research labs and the experiments and simulations after the installation of the modern equipment in partner HEIs countries.

Scientific staff from partner countries HEIs will provide major contribution to the design of courses. Scientific staff from EU partner countries will, mainly, offer guidance on the interrelation of scientific topics addressed by the courses and the development of STEPS related topics and subjects that need to be included.

2.2 . Criteria's of teaching staff selection

The mission of the STEPS MSc program is justified by elements of relevance and opportunity in relation to the objectives of education and scientific research, as well as with the national qualification list and, respectively, with the requirements of the labor market described in D1.1. and D2.1.

All teaching positions of set up in accordance with the legal norms will be covered by **teachers qualified in the higher education according to the law:**

- **the academic staff in higher education institutions includes professors, associated professors, lecturers and assistant lecturers;**
- lecturers and assistant lecturers (**provided they have a PhD**), associate professors and full professors may teach at **all levels of higher education;**
- the holders of the disciplines must have the **title of doctor in the field of the taught discipline.**

Teachers competences including fair and transparent procedures for recruitment and development of faculty staff.

The other criteria for selection of teachers are:

- familiar to the concepts of ECTS and the learning-outcomes approach, which will be used for the development of every chapter/section of the educational content
- familiar with the use of ICT-based educational tools.

2.3 Teaching staff of working groups

In conformity with the official document regarding **Characteristics of STEPS Joint Master Program, between HEIs universities per countries**, the **teaching staff was divided in the two groups: Food engineering, quality and safety and Food production systems management** - according to:

- **the experience and specificity of the universities partners;**
- **the scientific background of teachers;**
- **organisation of STEPS MSc program in each HEIs universities: number of years studies, core and elective courses, ECST .**

This classification was used for the development of teaching staff working groups for STEPS MSc program.

Scientific staff will be involved in the development of educational material, research labs, experiments simulations and accompanying material.

Scientific staff will improve its teaching capacity by delivering up-to date knowledge on innovative concepts while on the other hand, modern infrastructures and equipment, including ICT-based educational tools as well as experimental and scientific software tools will offer them the opportunity to organise innovative learning experiences for students. The fruitful collaboration between scientific staff of the HEIs involved in the consortium is expected to extend during the delivery of the courses and after the project lifetime.

Scientific staff for all partners HEIs will assess their needs in terms of scientific background improvements and also teaching competences, related in particular with ICT-based methodologies, student-centred approaches and modern teaching/learning environments.

2.3.1. Teaching staff of “Food engineering, quality and safety” Working Group

The list of teaching staff of “Food engineering, quality and safety” Working Group is present in the followed tables, by the HEIs universities.

Table 1

List of teaching staff for Agricultural University of Tirana, Albania
Food Engineering, Quality & Safety Working Group

No.	Courses/Subject/Discipline	HEIs team members
		AUT
CORE COURSES (1st semester)		
1	Fundamentals of sustainable agri food systems	Luziana Hoxha Alketa Shehaj
2	Agricultural and food industry waste management	Anila Kopali Anisa Peculi
3	Advanced food science and technology	Renata Kongoli Iilir Lloha Fatbardha Lamçe
4	Research methodologies and tools	Renata Kongoli Luziana Hoxha
ELECTIVE COURSES (2^{sd} semester)		
1	Quality System Development, Management and Shelf Life Assessment of Food	Renata Kongoli Ariola Morina
2	Quality and Sustainability of Animal-source Food Production	Myqerem Tafaj
3	Traceability systems of food products	Enkeleda Berberi Luziana Hoxha
4	Innovative product development	Klotilda Marku
5	Innovative practices of harvesting and post harvesting	Erjon Mamoci Endrit Kullaj
6	Ecological sustainability for Fish Management and Conservation	Spase Shumka
7	Environmental Chemistry towards Food Processing	Mariola Kodra

Table 2

List of teaching staff for University of Sarajevo, Bosnia and Hertegovina
Food Engineering, Quality & Safety Working Group

No.	Courses/Subject/Discipline	HEIs team members
		UNSA
CORE COURSES (1st semester)		
1	Fundamentals of sustainable agri food systems	Sabahudin Bajramovic
2	Agricultural and food industry waste management	Asima Akagic Zlatan Saric
3	Advanced food science and technology	Nermina Spaho
ELECTIVE COURSES (2^{sd} semester)		
1	Waste and recycling technologies in agriculture	Emir Dzomba
2	Basic of Nutrition	Irzada Taljić
3	Harvesting and post-harvesting technologies for agricultural products	Pakeza Drkenda
4	Low input agriculture	Mirha Djikic
ELECTIVE COURSES (3rd semester)		
1	Sustainable technology of dairy products	Zlatan Sarić
2	Sustainable technology of fruit and vegetable processing products	Asima Akagić
3	Sustainable technology of meat products	Amir Ganić
4	Sustainable technology of wine, beer and spirits	Milenko Blesić
5	Sustainable technology of bakery products	Sanja Oručević Žuljević
6	Packaging technology	Nermina Spaho

Table 3

List of teaching staff for University of Bihac, Bosnia and Herzegovina
Food Engineering, Quality & Safety Working Group

No.	Courses/Subject/Discipline	HEIs team members
		UNBI
CORE COURSES (1st semester)		
1	Fundamentals of sustainable agri food systems	Emir Mujić Suzana Jahić Vildana Jogić
2	Agricultural and Food Industry Waste Management	Jasmina Ibrahimpašić Halid Makić
3	Advanced Food Science and Technology	Melisa Oraščanin Mejra Bektašević
ELECTIVE COURSES (2^{sd} semester)		
1	Harvesting and Post-harvesting technologies for agricultural products	Vildana Jogić Azra Skender
2	Low Input Agriculture	Emir Mujić Vildana Jogić Dinko Bećirspahić
3	Sustainable Technology of Dairy Products	Suzana Jahić Edina Šertović
4	Sustainable Technology of Meat Products	Suzana Jahić Emir Mujić
5	Sustainable Animal Production	Vilić Husein Emir Mujić
6	Sustainable Plant Production	Azra Skender Dinko Bećirspahić Vildana Jogić
7	Animal Food Technology Science	Suzana Jahić Melisa Oraščanin Emir Mujic

Table 4

List of teaching staff for University “HAXHI ZEKA” of Peja, Kosovo
Food Engineering, Quality & Safety Working Group

No.	Courses/Subject/Discipline	HEIs team members
		UHZ
CORE COURSES (1st semester)		
1	Fundamentals of sustainable agri food systems	Nexhdet Shala
2	Agricultural and food industry waste management	Ilir Morina
3	Advanced food science and technology	Arsim Elshani
ELECTIVE COURSES (2^{sd} semester)		
1	Quality System Development, Management and Shelf Life Assessment of Food	Astrit Bilalli
2	Quality and Sustainability of Plant-source Food Production	Nazmi Hasanaj
3	Traceability systems of food products	Ibrahim Hoxha
4	Nutrition	Agim Rysha
5	Innovative practices of harvesting and post harvesting	Bakir Kelmendi
6	Sustainable Ecology for Fish Management and Conservation	Astrit Bilalli
7	Environmental Chemistry towards Food Processing	Naser Bajraktari
ELECTIVE COURSES (3rd semester)		
1	Sustainable technology of dairy products	Arsim Elshani
2	Sustainable technology of fruit and vegetable processing products	Defrime Berisha
3	Sustainable Use of the plant protection products	Ismajl Cacaj
4	Sustainable technology of wine, beer and spirits	Nexhdet Shala
5	Sustainable technology of bakery products	Ibrahim Hoxha
6	Consumer science and sustainable consumption	Agim Rysha

2.3.2. Teaching staff of “Food production systems management” Working Group

The list of teaching staff for “Food engineering, quality and safety” Working Group is present in next tables for each HEIs institutions.

Table 6

List of teaching staff for European University of Tirana, Albania

Management of Food Production Systems Working Group

No.	Subject/Discipline	HEIs team members
		EUT
CORE COURSES (1st semester)		
1	Governance, Policy and Legislation in the Agri-Food Sector	Arlinda Ymeraj
2	Food Ethics	Klementin Mile
ELECTIVE COURSES (3rd semester)		
1	Management of Sustainable Food Supply Chain	Irina Canco
2	Marketing of Sustainable Agri-Food Products	Kreshnik Bello
3	Innovation and Entrepreneurship for Sustainable Food Production Systems	Besarta Vladi Ani Mbrica
4	Sustainable Food Value Chain Management	Irina Canco
5	Consumer science and sustainable consumption	Elena Kokthi
6	Data Analysis and Decision-making	Irina Canco
7	Total Quality Management in the Agri-Food Sector	Ermira Qosja
8	Business economics and international trade in the agri-food sector	Selami Xhepa

Table 7

List of teaching staff for University of Sarajevo, Bosnia and Herzegovina

Management of Food Production Systems Working Group

No.	Courses/Subject/Discipline	HEIs team members
		UNSA
CORE COURSES (1st semester)		
1	Governance, policy and legislation in the agri-food sector	Milenko Blesić
2	Food Ethics	Irzada Taljić
3	Research methodologies and tools	Mirsad Kurtović
ELECTIVE COURSES (2^{sd} semester)		
1	Sustainable land management	Melisa Ljuša
2	Rural development	Sabahudin Bajramović
3	Consumer science and sustainable consumption	Nermina Spaho
4	Total quality management in the agri-food sector	Mirza Uzunović
5	Agri-food economics	Vedad Falan
6	Business economics and international trade in the agri-food sector	Aleksandra Nikolić
ELECTIVE COURSES (3rd semester)		
1	Innovation and entrepreneurship for sustainable food production systems	Dragana Ognjenović
2	Marketing of sustainable agri-food products	Aleksandra Nikolic
3	Project cycle management	Dragana Ognjenović
4	Sustainable food value chain management	Mirza Uzunović

Table 8
List of teaching staff for University of Bihac, Bosnia and Herzegovina
Management of Food Production Systems Working Group

No.	Courses/Subject/Discipline	HEIs team members
		UNBI
CORE COURSES (1st semester)		
1	Governance, Policy and Legislation in the Agri-Food Sector	Jasmina Ibrahimpahić, Genc Trnavci, (<i>Faculty of Law, UNBI</i>)
2	Food Ethics	Suzana Jahić Mejra Bektašević Edina Šertović
3	Research Methodologies and Tools	Refik Šahinović Halid Makić
ELECTIVE COURSES (2nd semester)		
1	Sustainable Land Management	Emir Mujić Mirsad Ičanović Fatima Muhamedagić
3	Total Quality Management in the Agri-Food Sector	Halid Makić Husejin Keran
4	Marketing of Sustainable Agri-Food Products	Halid Makić, Arnela Nanić (<i>Faculty of Economics, UNBI</i>)

Table 9

List of teaching staff for University of Peja, Kosovo
Management of Food Production Systems Working Group

No.	Courses/Subject/Discipline	HEIs team members
		UHZ
CORE COURSES (1st semester)		
1	Governance, policy and legislation in the agri-food sector	Sabiha Shala
2	Food Ethics	Agim Rysha
3	Research methodologies and tools	Fadil Millaku

Table 10

List of teaching staff for Universum College, Kosovo
Management of Food Production Systems Working Group

No.	Subject/Discipline	HEIs team members
		UC
CORE COURSES (1st semester)		
1	Research methodologies and tools	Luan Vardari
ELECTIVE COURSES (3rd semester)		
1	Management of Sustainable Food Supply Chain	Arben Jusufi
2	Marketing of Sustainable Agri-Food Products	Gezim Turkeshi
3	Sustainable Food Value Chain Management	Ledia Sula
4	Innovation and Entrepreneurship for Sustainable Food Production Systems	Uran Rraci Gezim Turkeshi
5	Consumer science and sustainable consumption	Uran Rraci Sejdi Xhemajli
6	Data Analysis and Decision-making	Muhamet Hajdari
7	Total Quality Management in the Agri-Food Sector	. Luan Vardari

2.3.3. Summary of relevant skills and experience of teaching staff

2.3.3.1. Expertise of teachers and contact information for EU partners teams support

Table 11

Expertise of teachers and contact information for USAMVB team support

Name of staff members	Summary of relevant skills and expertise (Short CVs)	Contact Information (Email, etc)
Toader Maria Ionescu Alina Maria	Maria Toader is a Lecturer at the Crops Sciences Department. She is an Agricultural Engineer and holds a PhD in “Agricultural Sciences”. Her research and teaching activities interests include organic production and certification of products, food quality, plant protection, agro-ecology etc. She has been involved in the development of online learning resources and metadata description, the design of training seminars based on the acquisition of targeted skills and competences for professionals workers of food industry. Ionescu Alina Maria is Lecturer PhD. at Control and Expertise of Agro food Products, Faculty of Veterinary Medicine, USAMVB. She has experience in processing of agricultural products, organic agriculture and agro ecology.	mirelatoadervali@yahoo.com alinamariaionescu@yahoo.com
Roman Gheorghe Valentin	Prof. Roman is a Professor of Field Crops Production in the Faculty of Agriculture, and Vice-president of Field Crops Department in the Romanian Academy of Agriculture and Forestry Sciences. His expertise covers the areas of Safety, Environmentally Friendly Agriculture Technologies, Organic Agriculture, Food Quality and Biomass Energy. He has significant experience in the development and the implementation of quality-certified training courses and seminars.	romangv@yahoo.com
Ion Viorel	Dr. Viorel Ion is a Professor and Vice Dean of Agriculture Faculty of USAMVB. He is agronomist and holds a PhD in Agriculture. His research and teaching activities includes: crops production, biomass energy, the assessment of the quality of products and harmonization with safety standards.	viorelion@gmail.com
Epure Lenuta Iuliana	Dr. Epure Iuliana is a Associate Professor and Vice Dean of Agriculture Faculty of USAMVB. He is agronomist and holds a PhD in Agriculture. The research and teaching activities includes: crops production, biomass energy, medicinal and aromatic plants and quality of agro products.	iulialenu@gmail.com
Mihalache Mircea	Dr. Mihalache Mircea is Professor of the Faculty of Agriculture, Soil Sciences Department, and member of the Romanian Academy of Agriculture and Forestry Sciences. He is the Vice Rector of USAMVB and member of the Romanian Agency for Quality Assurance in Higher Education. He is an expert in prediction, prevention and remediation of soil degradation and land evaluation, agro-ecology, and environment protection.	mirceamihalache@yahoo.com
Dusa Elena Mirela	Dusa Elena Mirela is a Lecturer at the Crops Sciences Department. She is an Biologist and holds a PhD in “Agricultural Sciences”. Her research and teaching activities interests include: agro-ecology and protection of environment, quality of agriculture production, etc. She has been involved in the development of online learning resources and metadata description.	myreille81@yahoo.com
Sonea Cosmin	Cosmin Sonea is lecturer at Faculty of Veterinary Medicine. Is veterinary doctor and PhD in Veterinary Medical Sciences. Her research and teaching activities includes: Quality and Sustainability of Animal-source for Food Production, Certification of Animal Products.	cosmin_sn@yahoo.com

Basa Adrian Gheorghe	Dr. Adrian Basa Gh. is a Lecturer of Agriculture Faculty, USAMVB. He is agronomist and holds a PhD in Agriculture. His research and teaching activities includes: crops production, biomass energy, advisors and consulting in agriculture.	adibasa@yahoo.com
Andrei Radu Popovici	Dr. Andrei Radu Popvici is graduated of Management Faculty. He is an expert in the development of online learning resources and metadata description, and ICT in agriculture.	omuletu@gmail.com

Table 12
Expertise of teachers and contact information of CULS support team

Name of staff members	Summary of relevant skills and expertise (Short CVs)	Contact Information (Email, etc)
Michal Lostak	Professor in Management, his Ph.D. is in Sociology. He works for Czech National Accreditation Agency as the member of expert team to accredit the study programmes in Economics/Management or Sociology. He teaches rural development and socio-economic aspects of food. His research is in the food transitions (incl. alternative food networks, short food supply chains, new forms of food governance and links of UN SDG to food policies), and in rural development.	lostak@pef.czu.cz
Lukas Zagata	Associated professor in regional development. He holds Ph.D. in Economics and Regional Development. Currently he develops the concept Countryside 3.0 for the Czech rural areas. He teaches Sociology, Public administration and Food Governance and Social Science Research Methods. His research is in the field of food transitions to new forms of food governance and alternative food networks) and in socio-economic issues of organic farming. He is also active involved in food consumer studies research	zagata@pef.czu.cz
Jakub Husák	Assistant professor in Regional Development. His Ph.D. is in Economics and Regional Development. He focuses his research on the role of education in the development of the region. As such he evaluates various systems of learning. His educations targets the topic of regional development and rural sociology.	husak@pef.czu.cz
Petra Šánová	She is Assistant Professor in food certification and food quality assessment form the point of view of consumers. Her Ph.D. is in management and business economics. She teaches course in Food certification, Grocery Trade, Food quality assessment. Now her research concentrates on the role of fish in the Czech gastronomy. In the frames of the food quality assessment she as an author of several guidelines certified by the Czech government as for this assessment.	sanova@pef.czu.cz
Tomáš Uhnák	He got MSc in the Sustainable Food Production Systems at City University London. As such he provides experience and materials from this programme. Currently he studies Ph.D at Czech University of Life Sciences Prague with the focus on the role of alternative short food supply networks in rural development. He also consults a stakeholder group of the Czech Parliamentary deputies in term of food and sustainability.	uhnak@pef.czu.cz

Table 13
Expertise of teachers and contact information of Read Lab, team support

Name of staff members	Summary of relevant skills and expertise (Short CVs)	Contact Information (Email, etc)
Alexandros Vouros	Dr. Alexandros Vouros is a mechanical engineer. He holds a PhD from the Faculty of Energy, Environment and Aeronautics of the Mechanical Engineering and Aeronautics Department of the University of Patras. Currently, he is an Adjunct Lecturer at the Mechanical Engineering Educators Department of the School of Pedagogical and Technological Education of Athens. He has more than 10 years teaching experience while his research focus on the development and the simulation of drying processes of agricultural products based on the analysis of heat and mass transport mechanisms. He is the author and the co-author of about 30 research articles in international journals and conferences.	vourosalex@gmail.com
Yannis Mouzakis	Dr. Mouzakis is a mechanical engineer with a doctoral diploma in the area of sustainable development. Currently, he is an adjunct lecturer at the Polytechnic School of the University of Patras, where he teaches the postgraduate courses of "Environment & Quality", and "Technology & Innovation Management " and the undergraduate courses of "Total Quality Management", "Business Management", "Environmental Management and Circular Economy", . His research interests include: circular economy, industrial ecology, grassroots innovations, sustainability transitions, sociotechnical systems, systems science. Besides his international research and teaching activity in academia, he has also worked as a consultant engineer in 'green and sustainable' projects.	ymouzakis@gmail.com

Table 14
Expertise of teachers and contact information of AUA

Name of staff members	Summary of relevant skills and expertise (Short CVs)	Contact Information (Email, etc)
Panagiotis Trivellas	Dr. Panagiotis Trivellas is Professor in Strategic Management at AUA. He holds an MSc in Chemical Engineering with distinction, and a Ph.D. in Strategic HRM. He has been involved as scientific coordinator or head researcher in more than twenty research projects aiming at strategic management, e-entrepreneurship, and HRM, funded by the General Secretariat of Research & Technology (Ministry of Development) and European Union, in NTUA (Laboratory of Industrial & Energy Economics), TEI of Larissa, and TEISTE. He has been teaching in undergraduate, postgraduate and distance learning programs since 2000 (Hellenic Open University, Athens University of Business & Education, TEI of Larissa in cooperation with Staffordshire University (UK) & Coventry University, UK). Furthermore, he has over 70 publications in International Scientific Journals and Conferences. His core research interests focus on Strategic Management, HRM, Entrepreneurship, Knowledge Management, Innovation behavior, Leadership, skills and competencies.	ptrivel@yahoo.com
Panagiotis Reklitis	Dr. Panagiotis Reklitis is Professor of Business Administration and Supply Chain Management at AUA. He holds a Bachelor in Business Administration, from the University of Piraeus, a Bachelor in Mechanical Engineering, also a Diploma in Statistics from the University of Piraeus and a Ph.D. in Innovation management from the National Technical University of Athens. He is currently in the steering committee of TEISTE and has served for several years as vice Dean of TEI of Patras. He has served as a scientific coordinator in a number of research projects funded by EU and Ministry of Development (Greece), and exhibits an outstanding research activity as a scientific coordinator of more than 10 research projects. He is the co-author of 4 books and over 50 scientific research papers. His core research interests focus on Innovation Management, Entrepreneurship, Corporate Strategy and Culture.	preklitis@yahoo.com
Damianos Sakas	Dr. Damianos Sakas is currently works at the Department of Science, Agricultural University of Athens as Associate Professor. In the past, he has served in the Communications office of the Prime Minister of Greece, and he was responsible for part of the mass media-related communications policy. He has academic background and previous experience in SA Companies, in relation to the Administration of Enterprises. He held a position in oligopoly as well as in large international companies, always as a Decision Maker. His career experience in management matters, combined with his academic background, helped him to acquire experience which he tries to transform into scientific research. His research interests are Strategic Negotiation, Business Communication, Strategic and Management, Business Simulation Models, Computational Methods. He currently does research in Marketing and Intrapersonal Communications. Their current project is 'Search	damianos.sakas@gmail.com

	<p>Engine Optimization for Improving Websites' global Ranking, Visibility & Usability. DDr. Damianos Sakas has a number of scientific publications, journals and conference proceedings with a system of reviewers, all of which are published in prestigious publishing houses. Has participated in a number of scientific events, as organizer of Scientific Symposiums, as organizer of entire conferences, and member of the editorial board of the proceedings published in famous publishing houses 37 times. He has been a member of the Editorial Board (as a Editor in Chief, Reviewer etc) of various Scientific journals, having the responsibility of the review process in regular or Special Issues.</p>	
Giannis Tsoufas	<p>Dr. Giannis Tsoufas is Ass. Professor of Supply chain & Logistics at AUA. He holds a Dipl-Ing degree in Mechanical Engineering from the University of Patras, Greece and PhD in Industrial Management and Technology from the University of Piraeus, Greece. He was been involved in several national and European research projects. He has been teaching in undergraduate and postgraduate distance learning programs since 2009 (Hellenic Open University, Open University of Cyprus, University of Nicosia, Cyprus). He has also served as Scientific Associate at the Presidency of the Hellenic Republic. He has published about 25 research papers in academic journals, books and international conferences. His core research interests focus on Sustainable Supply Chains, Reverse Logistics, CSR, Multi-criteria decision-making and Gamification.</p>	giannis@aua.gr
Katerina Marinagi	<p>Dr. Catherine Marinagi is Professor of Software Engineering at AUA. She has over 20 years teaching and research experience mainly in the area of Informatics. She has coordinated 2 development national projects: "Enhancement of Informatics studies in Greek higher education", and "In-service teacher training for the utilization of ICT in the classroom". She was involved in several European research projects, including "(ISE) Inspiring Science Education: Large Scale Experimentation Scenarios to Mainstream eLearning in Science, Mathematics and Technology in Primary and Secondary Schools", and "(ODS) Open Discovery Space: A socially- powered and multilingual open learning infrastructure to boost the adoption of eLearning resources". She has published about 50 research papers in academic journals and international conferences. Her current research interests focus on the areas of information and knowledge management, e-learning technologies, and information systems in supply chain and logistics.</p>	katmarinagi@gmail.com

2.3.3.2. Expertise of teachers and contact information for HEIs teaching staff

Table 15. Expertise of teachers and contact information of AUT teaching staff

Name of staff members	Summary of relevant skills and expertise (Short CVs)	Contact Information (Email, etc)
Renata Kongoli	<p>Prof. Dr. Renata Kongoli is Dean of the Faculty of Biotechnology and Food, at Agricultural University of Tirana. She has the title Professor since 2013, Prof. Assoc. has gained in 2006, Doctor of Science degree in 2000, graduated in "Industrial Chemistry" (1988) at University of Tirana, Faculty of Natural Sciences. Prof. Kongoli has 30 years working experience in various positions, including top-level decision-making, being in Head of Department, Deputy Dean, Chairman of the Board of the National Food Authority, Chairman/Member of several scientific boards/panels, sensory evaluation panels etc. The field of expertise is linked to food technology, oenology, advanced technologies, quality management, quality control and food safety, implementation and auditing/certification of quality standards, research methodology, new product development, design and innovation in the food industry, compilation, management and analysis food data, etc. Has contributed in teaching, design of several study programs, syllabuses, textbooks and scripts, and scientific research, project evaluator, writer and manager, mentor of students in MSc and Doctorate, scientific publications papers and reviews, monograph and participated in international conferences. Prof. Kongoli has extensive experience in developing and implementing seminars and trainings on various topics in the food sector, and is a consultant to several businesses related to fruit and vegetable processing, olive oil, wine production, water treatment, quality systems, etc.</p>	rkongoli@ubt.edu.al
Spase Shumka	<p>Prof. Dr. Spase Shumka is Head of Dep. Food Sciences and Biotechnology, Faculty of Biotechnology and Food, at Tirana Agricultural University. He received the academic title "Professor" in March 2008 and the title "Assistant Professor" in 2004. Post-doctoral studies at UC Berkely California in 2001 and Doctor of Biological Sciences in 1996, at the University of Tirana. Master of Science finished in 1994 at the Faculty of Mathematics and Natural Sciences, University "St. Cyrilus and Methodius" Skopje, and graduated in Biology in 1988. He has made a range of qualifications in the Czech Republic, Germany, Croatia, etc. He is entitled to the modules: "Biology and Microbiology", "Molecular Biology" and "Nutritional Biodiversity". Has research and scientific experience in the fields of water ecology, plankton, ichthyology, molecular biology and conservation. He has developed and led several research projects in the above fields. Author of 4 university texts and 3 international monographs.</p>	sshumka@ubt.edu.al
Anila Kopali	<p>Anila Kopali hold Prof. Assoc. since 2012. She is Head of Agrifood Technology Dep. at FBF, AUT. Her area of expertise is: Fundamentals of Transmission in Technology Processes, Fundamental Processes in Food Technology, Physical Chemistry of Foods, Measuring and control equipment in the food industry, Engineer of milk, dairy, oil processing.</p>	anilakopali@gmail.com
Klotilda Marku	<p>Dr. Kotilda Marku is Vice Dean for Scientific Research FBF, AUT, she holds a Dr. in Food sciences and Biotechnology, since 2016. She is also Head of Teaching-Research Group: Agrofood Technologies. Her expertise covers Wine, Enology, Technology of Alcoholic drinks and enological products, Entrepreneurship and career administration.</p>	ksula@ubt.edu.al
Ilir Lloha	<p>Dr. Ilir Lloha is Vice Dean for Teaching process at FBF, AUT. His is graduated in Biological Sciences and Molecular Biology, and expertise covers the</p>	illoha@ubt.edu.al

	areas of Meat, Food Chemistry, Nutrition and Human Nutrition, Food Legislation.	
Ariola Morina	Dr. Ariola Morina is Head of Food Research Center at FBF, AUT, holds a Dr. in Food sciences and Biotechnology, since 2014. She is also the head of Teaching-research Group: Food Quality and Safety. Her expertise covers Wine, Sensory evaluation of food, Extra Virgin Olive oil degustation, Quality Control and Quality Systems in Food Industry, Governance and Food Safety in Food Chain.	alika@ubt.edu.al
Mariola Kodra	Dr. Mariola Kodra is Head of Chemistry Dep. at FBF, AUT, holds a Dr. in Food sciences and Biotechnology, since 2012. Her expertise covers: Organic chemistry, Physico-Chemical Analysis of food, Sediments from sampling to analysis, Marine Chemistry, Sampling Method and sample preparation in analytical chemistry.	mkodra@ubt.edu.al
Enkeleda Berberi	Dr. Enkeleda Berberi is Lector at FBF, AUT, holds a Dr. in Food sciences and Biotechnology, since 2015. Her expertise covers Fish, General Biology, Tracing and control of food using molecular biology techniques.	eberberi@ubt.edu.al
Luziana Hoxha	Dr. Luziana Hoxha is Lector at Faculty of Biotechnology and Food, AUT. She graduated in 2008 in Food Chemistry at the Faculty of Natural Sciences, University of Tirana, in 2018 she received her Doctoral. degree in "Food Science and Biotechnology" at the Faculty of Biotechnology and Food, Agricultural University of Tirana. In 2012 completed his studies in Master of Science in Management, Marketing. Her expertise covers Fruits and Vegetables Processing, Food Quality Control, Quality Assurance in Food Analysis Laboratory, Traceability of food products, Sustainable Food Production Systems, Food Data Composition. She has experience in teaching, research, national and international project implementation, business consulting, internal quality assurance in HEIs. She is the author of a monograph, of several scientific articles published in scientific journals abroad, has participated in various international events, and has attended international postgraduate training in the field of food sciences, food safety and food data compilation, management and analyzation.	lhoxha@ubt.edu.al
Alketa Shehaj	Dr. Alketa Shehaj is Lector at FFB, AUT, holds a Dr. since 2015. Her expertise covers Coffee, Cereals Technology and confectionery Products, Dough rheology and Industrial yeast Production, Food Technology, also she has performed as Quality Manager, Audit Procedures according to ISO, Internal Auditor for HACCP.	ashehaj@ubt.edu.al
Anisa Peculi	Dr. Anisa Peculi is Lector at FFB, AUT, holds a Dr. since 2015. She is head of Teaching-Research Group: Engineering of Food Processing. Her expertise covers, Wine, Soft Drinks Production, Biochemical Processes Engineering, Fundamental Processes in Food Technology.	apeculi@ubt.edu.al
Fatbardha Lamce	Dr. Fatbardha Lamce is Researcher at FBF, AUT, and holds a Dr. in Food sciences and Biotechnology. Her expertise covers Advanced technology of Food Processing.	fmeta@ubt.edu.al
Erjon Mamoci	Dr. Erjon Mamoci is Lector at FBF, AUT, and holds a PhD in Environment, Resources and Sustainable Development.	mamocie@ubt.edu.al
Myqerem Tafaj	Tafaj Myqerem currently works at the Department of Animal Production, Agricultural University of Tirana. Tafaj does research in Animal Nutrition Physiology, Applied Animal Feeding, Economy of Milk and Meat production and Animal Science.	mtafaj@ubt.edu.al
Endrit Kullaj	Endrit Kullaj is Professor and Consultant in Sustainable Horticultural Production, main expertise area are: fundamentals of horticulture, cultivavtion technology, environmental physiology of trees, biology and genetic improvement of horticultural plants. Free-Lance for organic products	ekullaj@ubt.edu.al

Table 16
Expertise of teachers and contact information of EUT teaching staff

Name of staff members	Summary of relevant skills and expertise (Short CVs)	Contact Information (Email, etc)
Arlinda Ymeraj	<p>Long working experience, almost 40 years in different fields of expertise, including Senior positions in Public Administration and Government as well as in the UN. Sound academic skills, presented through long experience (18 years) as Lecturer of Core Master Studies Courses like: Strategic Management, Public Policy, Administration and Evaluation, Project Management and Evaluation as well as significant experience in research of social policy, governance, public policy management, covering public expenditures review as well.</p> <p>During 2011-2020, she has guided 10 diplomas in Bachelor program BA, 55 diplomas in Master of Science and Professional Master and 5 diplomas in Doctoral studies.</p> <p>She has participated and presented in 7 International Conferences of Public, Social and Good governance policies, in 9 Scientific Conferences of international exposure organized in Tirana. She has published one monography, two academic texts, 25 scientific articles (5 with Impact factor), 18 policy papers, published inside and outside the country as well as 52 opponency of thesis in EUT (9 in BA, 28 in MP+MASH and 15 in Doctoral Studies).</p> <p>Excellent communication skills and expertise liaising with stakeholders in civil service sector, at central and local governance, including municipality leadership and staff, local business associations, private sector key representatives and non-governmental organizations.</p> <p>Since 2019 she is the Head of Management and Marketing Department of the EUT.</p>	arlinda.ymeraj@uet.edu.al
Klementin Mile	<p>Klementin Mile has completed his doctoral studies in political science at the European University of Tirana, where he has taught several courses for the past ten years. He has conducted a research period at London School of Economics, UK and he obtained his MA in Contemporary European Studies at the University of Sussex, UK. Before engaging in academia, he has worked for the public administration and civil society organizations in Albania. He is currently director of 'Russell' philosophy club, which has been active for the past five years. His research interests include Social Theory, Applied Ethics and Political Philosophy.</p>	klementin.mile@uet.edu.al
Irina Canco	<p>Irina Canco completed studies at the Faculty of Economics and Agribusiness - Tirana, with excellent grades receiving a certificate of "Distinguished Student". She also finished PhD studies at the International Doctoral School at the Faculty of Business and Economics, University of Pécs-Hungary. Ms. Canco is part of "Albanian Excellence" in 2010.</p> <p>As of approximately 8.5 years she worked at the Ministry of Finance in Albania, as an expert position. Irina has been the</p>	irina.canco@uet.edu.al

	<p>Resident twinning consultant counterpart for the twinning project: "Implementation of a modern Financial Management and Control System and Public Financial Inspection in Albania", an EU funded project by IPA 2012 funds.</p> <p>Ms. Canco is engaged in (part-time) teaching process both in state and private universities in Albania in various study programs. She has participated and successfully completed some trainings organized by prestigious national and international institutions and organizations, such as USAID, Center of Excellence in Finance, Austrian National Bank, etc.</p> <p>She is the only author of most papers presented at international scientific conferences which she attended, and of some scientific articles in international scientific journals.</p> <p>During 2012-2014 Ms. Canco served as a member of the Pro Global Science Association based in Bucharest, Romania, and she is Assistant Editor in the editorial board of the Review of Applied Socio-Economic Research journal based in Bucharest, Romania.</p> <p>From 2017 ongoing, she is a full time professor in European University of Tirana. Her expertise is: Operations Management, Decision Making, Public Risk Management and Human Resources Management. She has also: communicative skills, working group as well as is self-rigorous for her continuous professional enablement.</p>	
Kreshnik Bello	<p>Kreshnik Bello is Senior Lecturer full-time at the European University of Tirana, teaching in both, Albanian and English, and part-time Senior Lecturer at the University of New York, Albania, teaching in English and Head of Marketing Courses Unit, Department of Business Administration. After finishing High School "Tregtare" in Vlora, Albania, Kreshnik he got his "Bachelor of Science in Industrial Engineering" Diploma from the Department of Industrial Engineering, Turkish Naval Academy, Istanbul, Turkey, where he was awarded as "Best Foreign Student for the 1994-1998 Academic Team at Academy, Turkey Certificate of Achievement for Graduation Project (30 August 1998). In 2006, he got "Master in Economy, Marketing and Tourism Program" Diploma. In 2008 he got his "Doctor of Science in Economy" Diploma and five years later, in 2013, the "Associate Professor" Diploma.</p> <p>Beside his career as part of different Projects, he has been a lecturer at different universities and Scientific Journals. His academic career started as a Lecturer at the Albanian Naval Academy, Vlora, Albania. Since 2000, Prof.Assoc.Dr Kreshnik Bello joined the European University of Tirana in 2008 as a Lecturer on the Faculty of Economy and Information Technology and the Department of Business Administration.</p>	kreshnik.bello@uet.edu.al
Besarta Vladi	<p>Dr. Besarta Vladi is a Lecturer at Department of Management & Marketing/ Editor of 'Economicus' Journal and at Innovation Management, Human Resources Management, Project Management in the European</p>	besarta.vladi@uet.edu.al

	<p>University of Tirana. Currently Dr. Vladi also holds the position of Secretary General at this university. After completing her undergraduate studies in Political Sciences, she attended the master's degree at European University of Tirana & Aston University, Birmingham, UK (2011-2015). In 2015 Dr. Besarta Vladi was awarded her PhD degree in Economy (Innovation Management Field) from the European University of Tirana. During 2016-2017 she worked as an Advisor to the Minister of State for Innovation and Public Administration, under the Lead Albania Program of the Albanian American Development Foundation (AADF). Dr. Vladi successfully completed an Executive Program at Harvard University / Harvard Kennedy School. She is also part of the WEASA Academy Alumni of the College of Europe in Warsaw. Her area of interest relates to innovation management and sustainable development, project management and human resource management. Some of the projects she has contributed in involve several EU funded international projects such as Consus, Cost, Innoplatform, IT-Governance, Blue Boots, IT Governance or Innoplatforme.</p>	
Ani Mbrica	<p>Ani Mbrrica is a Lecturer in the European University of Tirana. After completing her undergraduate studies in Agricultural Economics, she attended the master's degree at Università degli studi della Tuscia, Institute Mathematic and Natural Physical Science, Viterbo, Italy in 2006. In 2013 Ani Mbrrica was awarded her PhD degree in Economics and Local Development with focus "SAPARD and IPARD programme in Slovenia and Macedonia" from the Università degli Studi della Tuscia. Ani Mbrrica served as a research fellow in Potentials of Ecotourism as a Rural Development Tool on the Base of Motivation Factors in Serbia (2014). She was also part of the researcher in Impact Analysis of PreAccession Programmes for Agriculture and Rural Development in Slovenia and Macedonia (2015).</p>	ani.mbrica@uet.edu.al
Elena Kokthi	<p>Elena Kokthi has finished the Master degree and the PHD on topics related to perception of quality labels by consumers. She has focused her research on quality labels (organic production, local productions, and geographical indications) in a customer based perspective and the effects of their application on Albanian markets. She has participated in several international research projects dealing with the effect of application of rural development measures on non-EU and candidate countries as well as identification and registration of local products in Mediterranean countries.</p> <p>Actually she is lecturer at European University of Tirana at department of Marketing and Management.</p>	Elena.kokthi@uet.edu.al
Ermira Qosja	<p>Prof. Dr. Ermira Qosja is Vice Rector for Development and Students and Lecturer at the European University of Tirana. After completing her undergraduate studies in Mechanical Engineering, she attended the master's degree at the Polytechnic University of Tirana in the field of Management of Industrial Enterprises, Operations Management and</p>	ermira.qosja@uet.edu.al

	<p>Quality Management (1989 – 1994). In 1997 she was awarded her PhD (Doctor of Science) in Management Sciences with focus “Enterprise organizations” from the Polytechnic University of Tirana. Later, in 2013, she was awarded her Associated Professor title with focus “Management Sciences” from the Aleksander Moisiu University of Durres, Albania.</p> <p>Prof. Dr. Ermira Qosja was engaged as top management of some businesses in Albania like General Director in the publications “Shekulli, Specter, Radio + 2, Sporti Shqiptar”; Director of PR&HR and Development Projects at Deka and OLIM companies and Director of the first Community College of the Harry Fultz Institute. She is the author of several publications on entrepreneurship, entrepreneurship education, leadership in higher education and scientific journals. Prof. Dr. Ermira Qosja is also active on several UET business related projects, organizing business ideas and business contests, and interacts with the Chambers of Commerce by providing an entrepreneurial culture to the university.</p> <p>Certificates and Specializations:</p> <ul style="list-style-type: none"> • NxLevel Instructor Ability to offer one-on-one business counseling and support, to promote critical thinking and innovative problem-solving, and to draft and implement business projects. (May 2003) • Business Assistance and Consulting Ability to offer marketing, planning management, operations and human resources development assistance. (Apr 1998) • Quality Management Systems ISO 9000/9001/9002/9003/ 9004 Quality management systems and processes required for organizational continuous quality improvement. (Mar 1997). 	
Selami Xhepa	<p>Selami Xhepa is the President and Lecturer in the European University of Tirana and Chairman of the Board, Foundation for Economic Freedom.</p> <p>After completing his undergraduate studies in the Faculty of Economics, Tirana, Albania (1989), he attended the doctorate degree at the Faculty of Economics; University of Tirana (1996). He started his career as Lecturer, at the Economic Faculty at the University of Tirana (Albania), teaching International Trade and Marketing (Marketing Management and Industrial Marketing) in (1989 – 1993).</p> <p>In (1998 – 2002) Selami Xhepa was Chief Economist at the Research Department at the Bank of Albania. In (2005 – 2009) he was Advisor to Prime Minister on economic policies, and from (2015 (9) – on) he is the Vice Rector for Academic Research and lecturer at European University of Tirana and Chairman of the Board of the Foundation for Economic Freedom.</p> <p>Selami Xhepa made a research work with the Bank of Albania in 15.02.2002 about “Euroisation of the Albanian Economy: an alternative worth to be considered”. He was also part of a research in collaboration with Prof. Ahmet Mançellari about “Sustainability of Current Account Deficit”.</p>	Selami.xhepa@uet.edu.al

Table 17
Expertise of teachers and contact information of UNSA teaching staff

Name of staff members	Summary of relevant skills and expertise (Short CVs)	Contact information (Email, etc.)
Sabahudin Bajramović	Prof. Sabahudin Bajramovic is a Professor of Microeconomics of Agriculture and Food Industry at the Faculty of Agriculture and Food Sciences, University of Sarajevo. His expertise covers the areas of farm management, rural development, agricultural policy and economics of agriculture. He has significant experience in the development of undergraduate and graduate courses in the field of economics of agriculture and food industry and in the development of draft versions of strategies and other planning documents.	s.bajramovic@ppf.unsa.ba
Milenko Blesić	Prof. Milenko Blesić is a Professor of Fermentation Technologies at the Faculty of Agriculture and Food Sciences, University of Sarajevo. His expertise covers the areas of alcoholic fermentation, oenology, chemistry of phenolics, and food policy and regulation. He has significant experience in the development of undergraduate and graduate courses in the field of food science and technology and in the development of draft versions of laws and by-laws for wine sector.	m.blesic@ppf.unsa.ba
Aleksandra Nikolić	Prof. Aleksandra Nikolić, vice rector of University of Sarajevo is a Professor of Microeconomics of Agriculture and Food Industry at the Faculty of Agriculture and Food Sciences, University of Sarajevo. Her expertise covers the areas of food industry management, international trade, quality management, marketing of agro-food products, agricultural policy and economics of agriculture. She has significant experience in the development of undergraduate and graduate courses in the field of economics of agriculture and food industry.	a.nikolic@ppf.unsa.ba
Mirza Uzunović	Docent Mirza Uzunovic is a lecturer of Microeconomics of Agriculture and Food Industry at the Faculty of Agriculture and Food Sciences, University of Sarajevo. His expertise covers the areas of food industry management, international trade, quality management, and quality and quantity research in agroindustry.	m.uzunovic@ppf.unsa.ba
Dragana Ognjenović	Prof. Dragana Ognjenović is a Professor of Microeconomics of Agriculture and Food Industry at the Faculty of Agriculture and Food Sciences, University of Sarajevo. Her expertise covers the areas of investments in agriculture and food industry, marketing of agro-food products, project cycles management and economics of food industry. She has significant experience in the development of undergraduate and graduate courses in the field of economics of agriculture and food industry.	d.ognjenovic@ppf.unsa.ba
Nermina Spaho	Prof. Nermina Spaho is a Professor of Fermentation Technologies at the Faculty of Agriculture and Food Sciences, University of Sarajevo. Her expertise covers the areas of strong alcoholic beverages and sensory analysis. She has significant experience in the development of undergraduate and graduate courses in the field of food science and technology.	n.spaho@ppf.unsa.ba
Zlatan Saric	Prof. Zlatan Saric, former dean, is a Professor in the field of Food Technology of Animal Origin at the Faculty of Agriculture and Food Sciences, University of Sarajevo. His expertise covers the areas of technology of milk and dairy products and production and processing of soya milk. Since 2000 he has been a member of the editorial board of international journal Dairy. He has significant experience in the development of undergraduate and graduate courses in the field of food science and technology.	z.saric@ppf.unsa.ba
Vedad Falan	Docent Vedad Falan, vice-dean of Faculty of Agriculture and Food Sciences is a Docent of Microeconomics of Agriculture and Food Industry at the Faculty of Agriculture and Food Sciences, University of	v.falan@ppf.unsa.ba

	<p>Sarajevo. His expertise covers the areas of fundamental of economics, economics of agriculture and food industry, cost, calculations and accounting and cost theory. He has significant experience in the development of undergraduate and graduate courses in the field of economics of agriculture and food industry.</p>	
Emir Dzomba	<p>Prof. Emir Dzomba is a Associate Professor in the field of Animal nutrition at the Faculty of Agriculture and Food Sciences, University of Sarajevo. His expertise covers the areas of animal nutrition and the behaviour and welfare of farm animals. In last several years his field of interest is waste and recycling technologies in agriculture. He has significant experience in the development of undergraduate and graduate courses in the field of animal nutrition.</p>	e.dzomba@ppf.unsa.ba
Mirha Djikic	<p>Prof. Mirha Djikic is full professor of Plant production at Faculty of Agriculture and Food Sciences, University of Sarajevo. Her expertise covers the areas of general crop production, organic agriculture, agriculture and environment, herbology, ago-ecology, weed control in agriculture. She has significant experience in the development of undergraduate and graduate courses in the field of plant production.</p>	m.djikic@ppf.unsa.ba
Pakeza Drkenda	<p>Prof. Pakeza Drkenda is a full professor in the field of fruit growing at Faculty of Agriculture and Food Sciences, University of Sarajevo. She teaches a number of courses including: special fruit growing, harvesting, storage and packaging of fruit, organic fruit production, pomology of fruit trees, fundamentals of urban agriculture. She has significant experience in the development of undergraduate and graduate courses in the field of plant production. She is main coordinator of Erasmus+ project BUGI - Western Balkan Urban Agriculture Initiative.</p>	p.drkenda@ppf.unsa.ba
Asima Akagic	<p>Prof. Asima Akagic is a full professor in the filed of Food Technology at the cathedra for Technology of plant product at the Faculty of Agriculture and Food Sciences, University of Sarajevo. Her expertise covers the areas of technology of fruit and vegetable processing. She has significant experience in the development of undergraduate and graduate courses in the field of food science and technology.</p>	a.akagic@ppf.unsa.ba
Sanja Orucevic-Zuljevic	<p>Prof. Sanja Orucevic -Zuljevic is a full professor in the field of grain, confectionery and carbohydrates processing at the Faculty of Agriculture and Food Sciences, University of Sarajevo. Her expertise covers the areas of technology of bakery products. She has significant experience in the development of undergraduate and graduate courses in the field of food science and technology.</p>	s.orucevic-zuljevic@ppf.unsa.ba
Amir Ganic	<p>Prof. Amir Ganic is a Associate Professor in the field of Technology of Food Products of Animal origin at the Faculty of Agriculture and Food Sciences, University of Sarajevo. His expertise covers the areas of technology of dried meat products and technology of incidental products in meat industry. He has significant experience in the development of undergraduate and graduate courses in the field of food science and technology.</p>	a.ganic@ppf.unsa.ba
Irzada Taljic	<p>Prof. Irzada Taljic is a associate professor in the filed of Food Technology at the Faculty of Agriculture and Food Sciences, University of Sarajevo. She is the initiator and leader of the master and specialist study program "Nutrition" at the University of Sarajevo. She works on projects promoting good nutrition and healthy lifestyles.</p>	i.taljic@ppf.unsa.ba
Melisa Ljusa	<p>Melisa Ljusa is a Docent in the field of Pedology and Sustainable Land Management at the Faculty of Agriculture and Food Sciences, University of Sarajevo. Her expertise covers the areas of pedology, agro-ecological zoning, land use and spatial planning, land consolidation, rural development, cartography and climate change. She is a member of the Task Force for Knowledge and Data of intergovernmental science and policy platform on biodiversity and ecosystem services (IPBES).</p>	m.ljusa@ppf.unsa.ba

Mirsad Kurtovic	Prof. Mirsad Kurtovic, former dean of the Faculty is a full professor in the field Plant breeding at the Faculty of Agriculture and Food Sciences, University of Sarajevo. His expertise covers the areas of integral fruit production, intensive berry production, methods of scientific work, ecological fruit production systems etc. As former vice-dean for education of the Faculty he has significant experience in the development of undergraduate and graduate courses in the field of plant breeding, fruit growing and research methodologies and tools.	kurtovic.mirsad@live.com
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Table 18
Expertise of teachers and contact information of UNBI teaching staff

Name of staff members	Summary of relevant skills and expertise (Short CVs)	Contact Information (Email, etc)
Emir Mujić	Emir Mujić, Ph.D., Assistant professor holds a PhD from the Biotechnical Faculty of the University of Bihać. He is the author and the co-author of 31 scientific research papers published in scientific international journals and conferences. He was involved in a variety of projects, including the "Development of a new study programme in Animal production at the Biotechnical Faculty of the University of Bihać", and the project "The influence of different concentrated mixture on gains lambs, carcass traits, carcass parameters and the ratio of omega-6 and omega-3 fatty acids in the fat tissue of slaughtered lambs". Participated in several conferences dealing with the area of agriculture, as well as in projects and seminars related to the reform of higher education or utilization of the Bologna principles.	emir.muji@unbi.ba ebiofax@gmail.com
Refik Šahinović	Ph.D., Refik Šahinović is a Full-time Professor at the Biotechnical Faculty. He is the Former rector of the University of Bihać. He has published 117 scientific and professional papers. He was involved in 22 projects including "Strategic Management of Higher Education Institutions Based on Integrated Quality Assurance System (SHEQA)", "Centres for Curricula Modernization and Lifelong Learning", "Embedding Quality Assurance in Doctoral Education (EQUADE)", "Benchmarking as a tool for improvement of higher education performance (BIHTEK)", "EU standards for accreditation of study programs in BH".	sahinovic.refik@unbi.ba
Husein Vilić	Ph.D., Husein Vilić, Associate Professor, graduated from the Biotechnical Faculty at the Department of Agriculture in 2002.. He received an MSc diploma in 2007 from the Faculty of Agriculture of the University of Novi Sad. He also holds a PhD from the University of Bihać. He has published 45 scientific papers in scientific journals and conferences while and he was involved in a large number of projects, including the "Establishment of agriculture advisory services at Una-Sana Canton" (1999), "Inter-university centres for Environmental Management (Tempus, 2004) and "EU standards for accreditation of study programs in BiH universities" (Tempus, 2009)	husein.vilic@unbi.ba
Jasmina Ibrahimpašić	Ph.D., Jasmina Ibrahimpašić, Associate Professor is Associate Professor at the University of Bihać. He is a certified consultant for the evaluation of plans, actions and studies on environmental impact assessment by the Federal Ministry of Environment and Tourism. He is the President of the Organizing Committee of the scientific expert meeting "World Environment Day" which is organized annually Biotechnical Faculty of the University of Bihać. He is also the Coordinator of the CEEPUS III network while he was involved in the bilateral, scientific and technological cooperation between Bosnia and Herzegovina and Republic of Slovenia (2014-2015).	jasmina.ibrahimpasic@unbi.ba
Suzana Jahić	Ph.D., Suzana Jahić, Associate Professor at the University of Bihać. Her research activities focus on functional food, omega eggs, poultry meat, and experimental analysis of fatty acid composition of poultry meat. Currently, she is the Manager of the student's internships in the food sector.	suzana.jahic@unbi.ba
Halid Makić	Ph.D., Halid Makić is Associate professor at the University of Bihać. He was involved in the Tempus project "Strengthening Quality Assurance in higher education in Bosnia and Herzegovina".	halid.makic@unbi.ba

Vildana Jogić	Ph.D., Vildana Jogić is Assistant Professor. She holds a PhD from the Biotechnical Faculty of the University of Bihać (2015) and an MSc diploma from the Faculty of Agriculture of the University of Banja Luka.	vildana.jogic@unbi.ba
Aida Džaferović	Aida Džaferović, Ph.D., Assistant professor at the Biotechnical Faculty of the University of Bihać. She is the author of 40 scientific and professional papers and one book in the field of food technology. She was involved in a variety of projects such as "Development of food quality assurance system in the USK area and implementation of a developed model in the BiH territory". Faculty of Biotechnology, University of Bihać. Project approved and funded by the Federal Ministry of Education and Science, and "Determination of the content of toxic heavy metals and metalloids (As, Pb, Cd, Cr, Ni, Co, Mo, Zn, Se, P, Fe and Cu) in drinking water in the Una-Sana Canton using the AAS method ". (Project funded by the Federal Ministry of Education and Science. She has participated in several professional and scientific conferences in the fields of agriculture, food technology and environmental protection	aida.btf@gmail.com
Arnela Nanić	Arnela Nanić, Ph.D., Assistant Professor at University of Bihać, Economic Faculty, department of Marketing. She is an employee of the University of Bihać since January 2010. She is the author and co-author of more than 20 scientific research papers published in domestic and international journals and conference proceedings. She was involved in two projects. She was a project manager at project called BrandUp Yourself – how to build and create a brand by using modern graphic tools, which was approved and co-funded by Federal Ministry of Education and Science. The other project was Erasmus + project QFP – Qualifications framework as platform for the development of learning outcomes based curriculum, at the University of Bihać. She has participated in several conferences dealing with the area of economy and marketing.	arnela.nanic@gmail.com
Azra Skender	Dr. Azra Skender is an Associate Professor at Biotechnical faculty, University of Bihać. She completed her undergraduate, master and PhD studies at the Faculty of Agriculture and Food Sciences, University of Sarajevo. She obtained the title of Doctor of Agricultural Sciences. She has more than 27 years of experience in teaching and scientific work (1993 - 2004. Teacher in High School of Agriculture; 2004 – 2020. Assistant and professor at University of Bihać). Main research fields: fruit growing and plant breeding. Author and co-author of 45 scientific papers published in international and national journals and proceedings of conferences. Author of two books: "Principles of Genetics for the students of Agronomy" and "General Fruit Growing". Participated in scientific conferences, workshops, educational programmes in Sweden, Croatia and Serbia. She has certificate for Gene bank management and operation course, held by the Nordic Gene Bank (Alnarp, Sweden) 8-19. of May 2006.	skender.azra71@gmail.com
Genc Trnavci	From 1985 until 1989 matriculated at XIII Secondary School in Belgrade as a journalist. From 1989 until 20 September 1993 graduate studies at the School of Law in Belgrade, obtained the Bachelor of Law Degree (JD) as a first student in generation with the average mark of 9.13 (maximum mark is 10). From 1993 until 5 June 1996 postgraduate studies at the same School, obtained the Master of Arts Degree (LLM) in the field of International Commercial Law with the average mark of 10, successfully defended the master's thesis under the topic: "Law of Negotiable Instruments According to the UN Convention on International Bills of Exchange and International Promissory notes". On 4 th November 1999 doctor's degree, successfully defended the doctor's thesis (PhD) at the Belgrade University, School of Law, under the topic: "Freedom of International Trade and World Trade Organization", thereby acquired the Ph.D. degree	g.trnavci@gmail.com

Dinko Bećirspahić	He completed his undergraduate studies at the Biotechnical Faculty of the University of Bihac, and he completed his graduate studies in the field of Fruit growing at the Faculty of Agriculture and Food Sciences, University of Sarajevo. On 08.10.2018. he successfully defended his doctoral dissertation on subject "Evaluation of indigenous nut genotypes (<i>Juglansregia</i> L.) in Bosnia and Herzegovina at the Faculty of Agriculture and Food Sciences of the University of Sarajevo, and obtained the title of Doctor of Agricultural Sciences. So far, he has published fourteen original scientific papers in domestic and foreign publications. As a young researcher at the Biotechnical Faculty of the University of Bihac, he participated in the realization of three research projects. Also, as manager of the agricultural cooperative SPZ "AVIUM" p.o. Bihac has successfully implemented three projects supported by the Government of the Federation of BiH.	dinkoxavi@hotmail.com
Edina Šertović	Edina Šertović, M.Sc. was born in Bosanska Krupa, Republic of Bosnia and Herzegovina. She finished elementary education and high school in Bosanska Krupa. On the Biotechnical Faculty, University of Bihac graduated in 2004 and acquired the title of graduate engineer of food technology. Post-graduate studies in the field of Quality Control of Food and Beverages, she enrolled in 2007, a master's degree in 2012 at the Faculty of Agriculture, University of Sarajevo, with the title of Master of Agricultural Sciences, field Quality Control of Food and Beverages. She enrolled in doctoral studies in 2013 at the Faculty of Agriculture and Food, University of Sarajevo. She has been working at the Biotechnical Faculty of the University of Bihac since 2007 as an assistant. As a senior assistant in the subjects Food Quality Control, Nutrition Science, Raw Materials of Vegetable Origin and Canning Processes in the Food Industry, she has been working since 2012. She is the author and the co-author of 19 scientific research papers published in scientific international journals and conferences. She participated in several conferences that were related to the area of food.	edina.sertovic@gmail.com
Fatima Muhamedagić	Fatima Muhamedagić, Assistant Professor, holds a PhD from the Biotechnical Faculty of the University of Bihać. She is the author and the co-author of 30 scientific research papers published in scientific international journals and conferences. She has participated in various projects, including the "Firorremediation" project as an eco-compatible technology for environmental sustainability. She has actively participated in several conferences focusing on sustainable agricultural production and the area of natural resources, green technologies and sustainable development.	fatima.muhamedagic@gmail.com
Mejra Bektašević	Mejra Bektašević is Assistant Professor at Biotechnical Faculty University of Bihać from 2018. From 2007 to 2012 she worked as Research Assistant and from 2012 as Senior Research Assistant at Biotechnical Faculty. Her research interests are biochemistry and chemistry and biochemistry of food. Mejra Bektašević graduated with honors from Biotechnical Faculty University of Bihać in 2006. Postgraduate study in Chemistry she finished in 2012, at Faculty of Natural Science University of Sarajevo. Doctoral study in Biochemistry and Medicinal Chemistry she finished in 2018, at Faculty of Chemistry and Technology University of Split, Croatia. The theme of doctoral thesis was „Chemical and Biological Profile of Selected Plant Species Used in Traditional Medicine of Bosnia and Herzegovina“. Mejra Bektašević participated in realization of six scientific projects. She is author and co-author of several original research articles published in Current Contents indexed journals.	mejra_b@yahoo.com
Melisa Oraščanin	Melisa Oraščanin, Ph.D., She received her PhD in 2016 from the Faculty of Food and Biotechnology, University of Zagreb on the topic "Characterization of honey in the northwestern region of Bosnia and Herzegovina". She has published 30 scientific and professional papers. He is currently Assistant Professor at the Biotechnical Faculty of the University of Bihać in the field of Food and Beverage. She participated in the development of the Chestnut Honey Protection Study of the Cazin Region and the exercise of the right to a geographical indication (2010),	melisa.orascanin@unbi.ba melissa.bajramovic@gmail.com

	Kesten Beekeepers Association, Cazin. Active participation in the First and Second International Honey Assessments in Cazin in 2018 and 2019.	
Mirsad Ičanović	Mirsad Ičanović finished postgraduate master's degree programme in the field of Sustainable Land Management, at the Faculty of Agriculture and Food, the University of Sarajevo. On March the 18 th 2011, he successfully defended his Master's thesis entitled " <i>The Impact of Anthropogenization on Soil Properties Developed on Silicate Substrates of the Western Bosnia Area</i> " at the Faculty of Agriculture and Food Sciences, the University of Sarajevo, thus obtaining the academic title of Master of Agricultural Sciences within the field of Sustainable Management land. On October the 25 th 2016 he successfully defended his doctoral dissertation, thereby obtaining the academic degree of DOCTOR OF BIOTECHNOLOGICAL SCIENCES. From 2014 to 2019, he functions a Chairman of the Committee for Agricultural Land Management in the USK at the Ministry of Agriculture, Water Management and Forestry of the Una Sana Canton. He is a member of several Commissions representing the Biotechnical Faculty. He has published several scientific and professional papers, participated in several scientific and professional conferences, symposium, and seminars within the field of agricultural issues.	icanovicmirsad@yahoo.com
Husejin Keran	Husejin Keran Ph.D., Professor holds a PhD from the Faculty of Technology the University of Tuzla. He is the author and the co-author more than 50 scientific research papers published in scientific international journals and conferences. He was involved in a variety of projects, including domestic and international level. Participated in several conferences dealing with the area of agriculture, as well as in projects and seminars related to the reform of higher education or utilization of the Bologna principles.	husejin.keran@untz.ba

Table 19. Expertise of teachers and contact information of UHZ teaching staff

Name of staff members	Summary of relevant skills and expertise (Short CVs)	Contact Information (Email, etc)
Arsim Elshani	Dr.Sc.Arsim Elshani is Professor assistant of the Faculty of Agribusiness, Department of Food Technology. He is the head of Department FT. He is an expert in Brewing production like a beer, juices water and so on. His a research and teaching activities interests include organic production and food technology.	arsim.elshani@unhz.eu
Agim Rysha	Dr.Sc.Agim Rysha is Professor assistant of the Faculty of Agribusiness, Department of Food Technology. He is an expert of Nutrition field.	Agim.rysha@unhz.eu
Nexhdet Shala	Dr.Sc.Nexhdet Shala is Professor association of the Faculty of Agribusiness, Department of Food Technology. Coordinator for quality and academic development Faculty of Agribusiness. He is a Dean of Faculty, and is expert in brewing production. His expertise covers the areas in fermentation of brewing production. His expertise covers the areas of investments in agriculture and food industry, of agro-food products of food industry.	Nexhdet.shala@unhz.eu
Ibrahim Hoxha	Dr.Sc.Ibrahim Hoxha is Professor assistant of the Faculty of Agribusiness, Department of Food Technology. He is an expert in baking technology.	Ibrahim.hoxha@unhz.eu
Nazmi Hasanaj	Dr.Sc.Nazmi Hasanaj is Professor assistant of the Faculty of Agribusiness, Department of Agroecology and agroenvironment. He is expert for grain production and for of soil degradation and land evaluation, agro-ecology, and environment protection.	Nazmi.hasanaj@unhz.eu
Astrit Bilalli	Dr.Sc.Astrit Bilalli is Assistant of the Faculty of Agribusiness, Department of Food Technology. He is an expert for Biology field.	Astrit.bilalli@unhz.eu
Illir Morina	Dr.Sc.Illir Morina is Professor association of the Faculty of Agribusiness, Department of Plant Product Technology. Is an expert for environment protection.	Illir.morina@unhz.eu

Table 20
Expertise of teachers and contact information of UC teaching staff

Name of staff members	Summary of relevant skills and expertise (Short CVs)	Contact Information (Email, etc)
Arben Jusufi	Dr.Arben JUSUFI is a Professor Assistant in the Department of Business and Management. Currently he teaches the International related fields such as International Business, Global Economy and he is aming to teach Global Supply Managment. Last year he finished his first book which also helps him to teach his Student in his class. He named his book „Internatioanl Business“. He has an extensive experience in mangaging EU projects in Kosovo and is responsible for conducting an annual research on micro-economic factors conducted by Universum College. He holds an Msc in Economics for Business from University of Economics in Vienna (Wirtschafts Universitat Wien) in Austria and a PhD in Busniess Adminsitration from Apollos University, Great Falls, Montana , USA. Currently he lives in Prishtina Kosovo	Arben.jusufi@universum-ks.org
Gezim Turkeshi	Dr. Gezim Turkeshi is professor of Marketing at Universum College. He graduated Rochester Institute of Technology in 2011. Also, he is PhD in Philosophy – Entrepreneurship and Management at the University of Universitat Autònoma de Barcelona, Spain. He expert in business management and marketing and economic issues.	Gezim.turkeshi@universum-ks.org
Ledia Sula	Dr. Ledia Sula was born in Tirana on 20th of August 1977. She graduated in 2000 from the University of Tirana, Faculty of Economy, Department of Business Administration, specialized in Marketing. Also in 2007, she has completed her studies in Law, at the Faculty of Law at Tirana University. From 2002 till 2006 she worked as a professor in Marketing and Tourism Department at the Faculty of Economy at Tirana University. Meanwhile from 2006 to 2014, she used to work at the Albanian Customs System holding various important positions, as: Head of the Customs Branch in Rinas, Vice President of the Durrës Customs Branch, Customs Investigator at the Directorate of Investigation of the General Directorate of Customs, etc. In 2012, she earned “Doctor” degree in the defense of the thesis “Service Quality and Models of Performance Development Indicators in the Customs System. The case of Albania. In 2014 she earned Lawyer’s license. Since 2015 she works at Universum College as a professor of marketing, quality services, TQM, strategic management, etc.	Ledia.sula@universum-ks.org
Sejdi Xhemajli	Gezim Turkeshi is a marketing and entrepreneurship professor in the Business and Management Department at Universum College. Prof. Turkeshi completed his undergraduate studies at Rochester Institute of Technology in Prishtina in the field of business administration. He completed his graduate studies in applied research in the field of entrepreneurship at Universitetin Autonom of Barcelona. In 2018, at the same university he completed his doctoral studies in a multidisciplinary field of customer care, market segmentation, branding and start-ups. After completing his studies, Prof. Turkeshi returned to Kosovo and worked for local companies, mainly in the field of entrepreneurship and marketing	sejdi.Xhemajli@universum-ks.org
Muhamet Hajdari	Mr. Muhamet Hajdari is a professor of subject Public finance in the Department of Political science, he also works in the Raiffeisen Bank since 2007. He has extensive experience for 9 years as branch Manager and from 2018, he is a specialist with the responsibility in branches network and organization in head office of Raiffeisen Bank of Kosovo. He holds a Master in Economics for Management and Informatics, from Iliria College in Kosovo and a PhD in Economics and Management from Agricultural University of Plovdiv in Bulgaria.	mhamet.hajdari@universum-ks.org

Luan Vardari	Luan VARDARI is profesor in Faculty of Business and Management in Universum College. He received his master degree (MSc) in the field of Finance (Balkan Countries Stock Markets) in 2012 from Trakya University and finished Ph.D. in Business Administration at Trakya University. He teaches finance courses at graduate and undergraduate levels. His research interests include financial markets and institutions, portfolio optimizations and international finance. He is also focused on TQM and the improvement of processes within medium-size enterprises. Vardari, is editor in chief of PRIZREN SOCIAL SCIENCE JOURNAL. Also, he is Editor of book chapters and articles in national and international journals and publishing house	Luan.vardari@universum-ks.org
Uran Rraci	Uran Rraci is the Deputy CEO of Universum College where he also serves as a lecturer of interdisciplinary courses. His previous local and international experience includes managing a half-a-million dollar independent project and becoming one of the youngest financial advisors to the CEO of the Korbel Winery in California. Throughout his professional career, Mr.Rraci has been involved in academia – more specifically in curriculum development, accreditation of higher education study programs, development of national professional standards, etc. He has an extensive experience in the higher education system in the Unites States, where he managed different departments at Sonoma State University. Since 2007, when he was employed as a Foreign Language Department Coordinator at Sonoma State University in California, Mr. Rraci has been involved in developing and updating curriculums. Upon returning to Kosovo in 2012, he spearheaded the process of accrediting Universum College as the only provider of Level 4 and Level 5 VET programs of EDEXCEL, which is the largest VET provider in the world. During the same year, Mr Rraci was certified by University of Oklahoma in “Designing Courses for Significant Learning”, making him one of the only certified professors in Kosovo to have such certification. Mr. Rraci has contributed in establishing the Center for Excellence in Teaching and Learning at Universum College, where as part of CETL Mr. Rraci has trained more than 100 high school teachers and more than 120 university professors in course design, modern teaching methods and increasing student learning techniques through class activities. Recently, Mr. Rraci led two EU Projects - more precisely a TEMPUS project called CONSUS, which involves increasing the cooperation between science and society in Kosovo. In this project, Mr. Rraci was responsible for managing the project and training local lecturers on writing Teaching Resources on how to integrate stakeholders from business community and sustainability in teaching methods. Currently, Mr. Rraci is the head of Erasmus+ project called “REBUS” for Kosovo, where along with partners from Germany, Austria, Italy, Montenegro, Albania and Bosnia and Hercegovina he will be involved in accrediting a level 3 qualification in entrepreneurial skills to be used in the ICT industry. He holds a BS in International Banking and Finance from Sonoma State University in California and an MA. in International Business and Economics from Vilnius University in Lithuania.	Uran.rraci@universum-ks.org
Alejtin Berisha	Arjan is a Lecturer in Intrnational Business and Trade. Before joining Universum, Arjan was engaged in several consultancy projects for organizations and companies such as USAID, European Commission, Booz Allen Hamilton, Chemonics International, CHF International, Care International Etc. Arjan has also held managerial positions in several world conglomerates, most notably in Procter&Gamble, Kosovo Energy Corporation, The Coca Cola Company, RC Cola etc. Arjan holds an MSc in International Business and Management from Manchester Business School and a BBA from Eastern Mediterranean University in Cyprus. His academic interests lay in the international business, international management, Strategic Planning and Management and Organizational Development.	Alejtin@universum-ks.org

3 CONCLUSIONS

The most important conclusions drawn from this report are:

- The material present the **List of Scientific staff of partner countries of HEIs and EU** organised in **working groups**, according to the List of Courses and Course Curriculum included in D2.1.
- Scientific staff for all partners was organised in working groups, according to the two groups of courses by their scientific background and capacity.
- Courses related to **food engineering, quality and safety** will be designed by **AUT, UHZ, UNSA** and **UNBI**. Scientific staff of **USAMVB and ReadLab** will act mainly as mentors of their colleagues of partner countries HEIs.
- Courses related to **food production systems management** will be designed by **EUT, UC, UNSA** and **UNBI**. Scientific staff of **CULS, AUA** and **ReadLab** will act mainly as mentors of their colleagues of partner countries HEIs.
- The **criteria's for selection of teachers were in accordance with the legal norms** and also, **will be familiar to the concepts of ECTS** and the **learning-outcomes approach**, which will be used for the development of every chapter/section of the educational content and with the **use of ICT-based educational tools**.
- **Scientific staff of HEIs will be involved in Course Description**, the development of educational material, research labs, experiments simulations and accompanying material.
- The report presents the lists of the names of teaching staff, contact information of each person of HEIs and EU partners according to their scientific background and the STEPS Curriculum Desing.
- The working groups include also the scientific staff participating in seminars/lectures and will be involved in the development of research labs and the experiments and simulations after the installation of the modern equipment in partner HEIs countries.
- Scientific staff from partner countries HEIs will provide the contribution to the design of courses.
- Scientific staff from EU partner countries will offer guidance, mainly, on the interrelation of scientific topics addressed by the courses and the development of STEPS related topics and subjects that need to be included.
- **The Course Description is the responsibility of the six HEIs universities partners.**
- **The Course Description forms will include the flowing date: the institution organizing the course, the teaching staff (teachers for lectures and practical applications), list of topics of course and number of hours, a list of practical application (lab, study visits, projects, and seminars), evaluation. According to the Course Curricula included in D2.1. report.**
- All this documents (Course Curriculum, List of Courses – Core and Elective, number of hours per activity, number of ECTS per course, names of teachers, List of topics for lectures and List of topics for practical applications) must be in direct connection with the documents for the accreditation elaborated at National level by HEIs universities.

4 . References

- **MSc in Sustainable Food Production Systems / STEPS - Detailed description of the project.**
- WP2 of STEPS project proposal, 2019, D2.1 report –Steps structure and courses.
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- International Standard Classification of Education: Fields of Education and Training 2013: <https://circabc.europa.eu/sd/a/286ebac6-aa7c-4ada-a42b-ff2cf3a442bf/ISCED-F%202013%20-%20Detailed%20field%20descriptions.pdf>.